Scholars traditionally conceptualize private law around a commitment to the values of formal freedom and equality. Critics of the traditional view (including lawyer-economists) dispute the significance of a distinction between public and private law, construing private law as merely one form of public regulation. Both positions are flawed. The traditional position is conceptually misguided and normatively disappointing; the critical position confuses a justified rejection of private law libertarianism with a wholesale dismissal of the idea of a private law, thus denying private law's inherent value.

This Article seeks to break the impasse between these two positions by offering an innovative account of the values that should, and to some extent already do, underlie the law of interpersonal interactions among private individuals in a liberal state. Rather than succumbing to the unappealing adherence to formal freedom and equality, private law should openly embrace the liberal commitment to self-determination.
and substantive equality. A liberal private law establishes frameworks of respectful interaction conducive to self-determining individuals. These frameworks are indispensable for a society in which individuals recognize each other as genuinely free and equal agents.

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INTRODUCTION

Private law—the law of our horizontal interactions—offers many instrumental benefits to society: Property and contract law help us assign and reassign entitlements, while tort law helps allocate responsibilities regarding those entitlements. Nothing that follows is intended to imply that these instrumental functions are insignificant. Private ordering may
well provide a useful means to achieving important social ends. Yet private law is valuable beyond its contingent, external benefits: It is intrinsically valuable. The intrinsic value of private law lies in its construction of frameworks of respectful interaction—of just relationships—among genuinely free and equal individuals.

Private law is not reducible to common law. Its promulgation and adjudication is not confined to the chambers of judges. Rather, private law—whether judge made or statutory—is the law that governs our interpersonal relationships as free and equal persons; it stands in contrast to public law, which governs our interactions as patients of the welfare state or as citizens of a democracy. This seemingly banal definition highlights both private law’s relational form and its normative value. In this Article we develop a distinctly liberal conception of private law, founded on the commitments to individual self-determination and substantive equality. We demonstrate that this conception indeed accounts for much of private law as we know it. To be sure, private law does not always uphold these values in full. In certain spheres of human interaction, it undersupplies such frameworks; in others, it fails to meet the demands of just relationships. But these flaws, rather than undermining our theory of private law, highlight its significance as a source of internal critique that can push private law to live up to its implicit normative promise of securing just relationships: relationships of reciprocal respect to people’s self-determination and substantive equality.

Our conception of private law stands in contrast to two broad, competing conceptions. The traditional view—shared by libertarians, modern Kantians and Hegelians, and liberal egalitarians—understands private law as a realm of prepolitical or apolitical interactions.

1. Some see the distinction between public and private law as turning on the question of whether the legal doctrine at hand is legislative or judge made. A representative observation appears in Martha Chamallas & Sandra F. Sperino, Torts and Civil Rights Law: Migration and Conflict: Symposium Introduction, 75 Ohio St. L.J. 1021, 1021, 1024 (2014) (observing, in comparing tort law and antidiscrimination law, that “[t]he distance [between the Civil Rights Act and tort law] likely reflects their placement on opposite sides of the public–private divide, with Title VII . . . forming part of public law, while torts is a classic, private law subject”). We disagree with respect to both the general claim that the public–private distinction is reducible to the statutory-judge-made distinction, and the particular claim that the wrong of discrimination is not part of the core of tort law. While the choice of institutional design is relevant to the public–private distinction, it seems indisputable that legislators are authorized to promulgate private law doctrines and, moreover, that they can do so just as well as their peers from the court. That Title VII is a piece of legislation does not in itself make it public law; that the common law is often associated with judge-made law does not make it any less coercive or statist than a statute.

2. Put another way, private law establishes the rights and duties individuals have against one another; public law, in contrast, pertains to individuals’ rights and duties as citizens or vis-à-vis the collective state at large.

3. See infra section I.A (presenting the traditional view of the public–private distinction). There are, of course, important divergences among these groups, but for our purposes only their common denominator matters.
traditionalists conceptualize private law as that part of our law that is resistant to demanding interpersonal claims. To be sure, the traditionalist schools diverge on the question of whether public law should be guided by a commitment to people’s self-determination and their substantive equality (or not, as libertarians advocate). They all agree, however, that such commitments should not affect private law. Instead, they argue that private law should be guided by individual independence rather than by individual self-determination and that it should adhere to formal rather than substantive equality.4

The traditional view has been subject to harsh and relentless criticism from many quarters—from Marxists and legal realists to critical legal scholars, feminist legal scholars, and lawyer-economists.5 These critics differ in many of their convictions, but they raise a shared opposition to recognizing the very existence of a distinction between private law and public law. They point out that private law has certain distributive effects and inevitably relies on public value choices. Moreover, they argue that adhering to the public–private distinction tends to obscure certain regressive or otherwise oppressive features of private law and thereby shields it from scrutiny. Indeed, many critics conclude that private law should be treated as just one form of regulation, indistinguishable from other regulatory regimes in both ends and means. Any conceivable distinction between private law and public law, they argue, is entirely contingent, deriving at best from their distinctive instrumental characteristics.

Our approach, like the critique of the traditional view, resists attempts to naturalize and depoliticize private law. Private law does rely on public choices that run counter to the traditionalists’ liberal division-of-labor arguments. Yet we reject the critics’ reductionist account of private law, which ignores or marginalizes its noncollectivistic intrinsic value—the value of just relationships. Since private law is the law of our horizontal interactions, its roles cannot be properly performed by any other legal field. Only private law can forge and sustain the variety of frameworks for interdependent interpersonal relationships that allow us to form and lead the conception of our lives. Only private law can cast these frameworks of relationships as interactions between free and equal individuals who respect each other for the persons they actually are and thereby vindicate our claims to relational justice from one another. In sum, while the traditional account of private law as the law of independence and formal equality certainly warrants descriptive, conceptual, and normative

4. Put another way, the traditionalists argue that private law should focus on a commitment to negative, rather than positive, liberty. The reasons given for detaching these values from private law vary. Some argue that these values have no place in private law because private law precedes our social contract. Others invoke the classic division-of-labor argument that the state and its citizens bear different kinds of legal or moral responsibilities. See infra section I.A.

5. See infra section I.B (discussing the critique of the public–private distinction).
criticism, the critics’ obliteration of its unique horizontal nature is no less unsupportable.

To anticipate one takeaway of our approach, consider the issue of housing discrimination.\(^6\) Securing equal opportunity in the housing market is indisputably a desirable legal end for society. But do landowners bear any freestanding responsibility on this front? Both traditionalists and critics imply that the answer is no: For both groups, the current prohibition on excluding buyers or renters on the basis of race (or some other immutable characteristic) is contingent in that it depends upon the availability of other state-driven means for securing fair equality of opportunity for discriminated groups and ensuring that residential areas are sufficiently integrative. Our approach demonstrates that this view must be wrong.

The purpose of this Article is to break the impasse between the traditionalists and their critics with a novel conception of private law, one that offers a charitable understanding of its distinctiveness. Part I fleshes out the competing understandings of private law that dominate the current discourse. Against the theoretical deadlock they have generated, we clarify the decidedly nonlibertarian values ingrained in private law properly conceived. The crux of our approach, developed in Part II, is a reconstruction of the public–private distinction that recognizes the significance of our interpersonal relationships and thus captures the irreducible core of both the form and content of private law. Our account does not eliminate all public concerns from private law; rather, it refines the interpersonal concerns standing at the moral center of private law. We do not claim that there is an intrinsic value in the separation of private law from public law; rather, we claim that there is an intrinsic value in private law itself, one worth retaining. By the same token, our theory does not ignore the traditionalists’ emphasis on independence and formal equality; rather, we properly construe those values as subordinate to self-determination and substantive equality, the normative commitments that animate private law. Finally, our approach disconnects the misleading association between private law and adjudication by distinguishing between private law’s core feature—structuring just interpersonal interactions—and the contingent institutional means of its vindication. This conclusion is particularly important for contemporary private law given the institutional limitations of the judiciary in our increasingly complex, interconnected environment.

This nuanced approach makes the task of translating our normative theory into legal doctrine far from straightforward.\(^7\) But none of these

\(^6\) See infra section III.B.1 (discussing the implications of a just-relationships conception of private law in the context of housing antidiscrimination law).

\(^7\) One complication not fully addressed in this Article is the contexts in which corporate or governmental bodies are involved in horizontal dealings. Our account captures corporations inasmuch as they are duty-bound toward natural persons (e.g., in hiring decisions). Cases involving corporations on both sides of the interaction as well as cases
complexities undermine the theory’s significance. To the contrary, a coherent theory of just relationships, premised on individual self-determination and substantive equality, is more loyal to private law as we know it than any other competing account is. Indeed, traditionalists and critics (including lawyer-economists) alike fail to explain certain fundamental features of private law, the law of just relationships.

Other lessons of our theory of just relationships go beyond the explanatory plane. We challenge traditionalists who seek refuge in (their constructed version of) the common law from some of the real challenges facing the law governing our interpersonal interactions in crucial contexts like housing and the workplace. We also upset the troubling scholarly schism regarding regulatory schemes that govern interpersonal relationships, such as the law of workers’ compensation. The traditionalists oust these schemes from their purview entirely, while the critics are not careful to ensure that they are relationally just. Finally, focusing on private law’s commitment to the ideal of just relationships is important not only when it elucidates and reaffirms existing doctrine but also when it demonstrates its failings. Thus, for example, we show that the prevalent doctrine that renders racially restrictive covenants unenforceable fails (notwithstanding its many virtues) to appreciate their most troubling feature, which should on its own render them invalid. We also allude to the overly hesitant approach of contemporary private law toward affirmative interpersonal duties and thus anticipate some reform once released from its traditional libertarian conception.

I. A MISLEADING DICHOTOMY

The traditional conception of private law and the prevailing criticism of that conception implicitly share common ground. Both express dissatisfaction with the straightforward, seemingly banal understanding of the public–private distinction—namely, that public law “is the law that pertains to government . . . or to the vertical relation between the government and individuals,” while private law regulates horizontal dealings among the private parties subject to that political authority. The traditional approach finds this characterization of private law morally vacuous; after all, it implies that “even the Soviet Union had a private law.”

involving duties on the part of natural persons toward corporations stand, for the time being, outside the scope of our account. Any ultimate conclusion in these matters must presuppose a theory of the corporation; this Article does not develop one.

8. See infra Part III (discussing just relationships as applied to negligence law, housing and workplace discrimination, joint projects, and affirmative interpersonal duties).

9. See infra section III.B.1 (explaining why racially restrictive covenants are intrinsically invalid under a just-relationships conception of private law).


Accordingly, traditionalists instill into private law values that dissociate it entirely from politics (broadly defined)—namely, from any “common ends” or “member obligations.” By contrast, the critics warn of the insidious risks of thus entrenching a libertarian private law. Moreover, because they agree that a law of interpersonal interactions cannot stand for any particular moral value, critics tend to renounce the public–private distinction altogether and instead conceptualize private law as a set of regulatory strategies with no (even potentially) unique moral significance.

A. The Traditional Conception: Private Law as a Locus of Formal Freedom and Equality

Within the broader traditionalist camp, libertarians construe private law as a prepolitical order. On this conception, private law is typified as a regime of strong property rights that both sets the boundaries of protected domains and establishes strict rules for identifying valid transfer of entitlements. This is unsurprising; such an understanding of private law—as governed by the ideal of people relating as formally free and equal persons—is foundational to the libertarian project. Libertarians typically conceptualize private law entitlements as the prepolitical baselines for our social contract and, therefore, the bounds of its legitimate demands. Hence, the three principles, which Robert Nozick famously asserted as the only principles the legal regime in its entirety should uphold, correspond roughly to the three main branches of private law: the principle of acquisition of holdings (property), the principle of transfer of holdings (contract), and the principle of rectification of violations of the first two principles (tort).

More interesting, however, is the liberal-egalitarian canonical position. Liberals denounce the libertarian minimal state while endorsing—based on the traditional public–private distinction—a libertarian conception of private law. Liberals insist that justice requires that the state go beyond the libertarian normative commitments to independence (i.e., negative liberty) and formal equality. But they assign to the state the sole responsibility for any additional positive obligations to facilitate individual self-determination and ensure substantive equality. As such, liberals impose limited (if any) responsibility on individuals to engage with other

12. Id. at 353.
13. See infra section I.B (discussing the critique of the traditional view).
15. See Nozick, supra note 14, at 149.
16. Id. at 150–53; see also Alon Harel, Public and Private Law, in The Oxford Handbook of Criminal Law 1040, 1045 (Markus Dubber & Tatjana Hörnle eds., 2014).
17. See infra notes 18–22 and accompanying text.
individuals on terms that exceed formal equality and freedom. This idea of an institutional division of labor is the conventional foundation of the public–private distinction.  

A well-ingrained notion in liberal-egalitarian thought is that the state’s responsibility to ensure fair equality of opportunity is sufficient for realizing substantive equality and freedom.  

John Rawls, for example, argues that whereas state institutions, such as the tax system, enforce rules of distribution, private law institutions are supposed “to leave individuals and associations free to act effectively in pursuit of their ends and without excessive constraints . . . secure in the knowledge that elsewhere in the social system the necessary corrections to preserve background justice are being made.” Ronald Dworkin similarly observes that equality is the sovereign’s virtue and that individuals do not have a “general duty to treat all other members of [their] community with equal care and concern.” He then compares the liberal-egalitarian and libertarian conceptions of equality, concluding that “[t]hough these two theories are very different from each other,” they are similar insofar as they do not apply the basic ideal of equality—that is, substantive equality—to the conduct of private individuals.  

Thus, orthodox contemporary liberal political philosophy sees a convergence between the institutional division of labor and the moral division of labor. The most sophisticated and extensive articulation of
this idea is in recent elaborations of Immanuel Kant’s conception of private law.\textsuperscript{24} Although many details of the Kantian account are controversial, its core understanding of private law as a locus of personal independence and formal equality nicely echoes the mainstream liberal position—including that taken by liberal private law theorists\textsuperscript{25}—and thus illustrates well its implications.

Kant’s theory of private law builds exclusively on one underlying ideal: freedom cast negatively in terms of “independence from being constrained by another’s choice.”\textsuperscript{26} Independence implies that “each person is entitled to be his or her own master . . . in the contrastive sense of not being subordinated to the choice of any other particular person.”\textsuperscript{27} Accordingly, independence requires that no one gets to tell you what purposes to pursue and is therefore “not compromised if others
decline to accommodate you.” 28 Quite the contrary: “Because the fair terms of a bilateral interaction cannot be set on a unilateral basis, considerations whose justificatory force extends only to one party are inadmissible.” 29 The principle of independence and accordingly, the requirement that the terms of people’s interactions manifest the formal equal independence of each interacting party 30 underlie modern Kantian accounts of the three building blocks of private law: property, contracts, and torts. 31

Property. The Kantian principle of independence seeks to explain why property rights ought to be protected from external interference in the same manner as life and limb. The starting point of the explanation is the contention that there is no freedom-based justification for denying independent persons the possibility of exploiting external objects that are not already being effectively used (or controlled) by another. If people are to be allowed “to exercise their freedom by controlling external objects of choice,” these objects must be subject to the sole discretion of the choosing party, so that all others are bound by the proprietor’s unilateral will. 32

Contract. Contractual consent also “gets its significance against the background of the basic [Kantian] right to independence that private persons have against each other.” 33 Contracts “enable free persons to exercise self-mastery together” 34 and to “set and pursue their own purposes interdependently.” 35 For A to gain access to B’s property, have an entitlement to B’s services, or enter into a joint venture with B, both A and B must use their “respective moral powers”; anything short of such a “united will” amounts to an attempt by A to convert B’s person or property into merely A’s own means. 36 Only by contract can B grant A “powers

28. Id. at 14–45.
30. Kant, supra note 26, at 63.
31. See infra notes 32–38 and accompanying text (summarizing the traditionalists’ conceptions of property, contracts, and torts).
32. Weinrib, Corrective Justice, supra note 24, at 275; see also Ripstein, Force and Freedom, supra note 26, at 91 (“Your property constrains others because it comprises the external means that you use in setting and pursuing purposes; if someone interferes with your property, he thereby interferes with your purposiveness.”); Arthur Ripstein, Authority and Coercion, 32 Phil. & Pub. Aff. 2, 19 (2004) (noting that property requires the use and possession of an object).
34. Id. at 108.
35. Id. at 107.
over [her] person and property in a way that is consistent with [her] exclusive power to determine how they will be used.”

Tort. The same thin and formal conception of the person as a free and equal agent guides modern Kantians’ accounts of torts. Given the formally equal importance of each party’s independence, the terms of such interactions must be objectively set so as to preclude taking into account the idiosyncrasies of the person whose conduct is being assessed. Incorporating such subjective considerations into the terms of an involuntary interaction would give one party to the interaction the standing to determine these terms unilaterally, which would be in violation of formal equal freedom.

For Kantians, the interpersonal respect we owe one another as free and equal persons means respecting each other’s abstract personalities. The “particular features—desires, endowments, circumstances, and so on—that might distinguish one agent from another” are “irrelevant[.]” The private individual is free by virtue of her capacity to set and pursue ends by deploying her person and property without being subordinated to others’ choices. Private individuals, moreover, are equal by virtue of having this capacity. They are thus “purposive beings who are not under duties to act for any purposes in particular, no matter how meritorious”; as such, they are subject to “a system of negative duties of non-interference with the rights of others”—namely, private law.

Some modern Kantians argue that this understanding of private law is “juridical,” in that it “concerns itself only with values that reflect the distinctive nature of justification of private law.” But as Alan Brudner, a modern Hegelian, claims, the presentation of this view of private law as a logical necessity—a “mode of ordering ‘implicit’ in transactions”—fails because the law is not in fact “analytically determined” and the resort to the traditional understanding of private law is “morally contestable.”

Furthermore, an argument from logical necessity sets an extremely high bar: There must be no possibility of any other coherent understanding of private law than as the law of interpersonal interactions among formally free and equal persons. Perhaps this requirement can be met in theory, but modern Kantians have yet to produce the required argument.

38. See id. at 171; Ernest J. Weinrib, The Idea of Private Law 147–52 (2012) [hereinafter Weinrib, Idea of Private Law] (highlighting the importance of objective tort law standards and, in particular, the standard of reasonable care); Ripstein, Civil Recourse and Separation, supra note 29, at 181 (arguing that private rights require objective standards).
40. Weinrib, Corrective Justice, supra note 24, at 11.
41. Id. at 28.
42. Brudner, supra note 11, at 19, 21–22, 360.
Consequently, in order to justify such a libertarian private law, which presupposes "dissociated persons," Brudner, like other modern liberals, returns to the traditional moral division of labor. Under this idea, the law governing our interpersonal relationships can, and thus should, uphold our independence by prescribing only "duties not to transgress personal boundaries" and relying on people's public law rights—to which "the commonality" is accountable—to secure our "positive right to the conditions of self-determination."44

B. The Critical Account: Private Law as the Continuation of Public Law by Other Means45

Over the past century, legal realists, critical legal scholars, feminists, and lawyer-economists have attacked the traditional account of private law and the corresponding public–private distinction.46 Read in their best light, these attacks correctly put forth two propositions: that this depiction of private law is neither inevitable nor apolitical and that at least some of its implications are normatively indefensible.47 We agree with these propositions. Some critics, however, go too far, adding to these claims more speculative contentions that amount to a dismissal of any possible distinction between private law and public law.48 This has the effect of abrogating any possible unique normative significance to private law as the law of interpersonal interactions. In so doing, these critics improperly reduce private law to simply another form of allocation and regulation, indistinguishable from other regulatory regimes.

Legal realists and critical legal scholars direct much of their criticism at the traditionalists’ legal conceptions of property and contract. Because private law structures our daily interactions and thus tends to blend into our natural environment, the traditional discourse tends to "thingify" (or reify) its own contingent choices. This, in turn, causes people to perceive these choices as necessary (or at least, neutral and acceptable).49 These

http://papers.ssrn.com/abstract=2769790 (on file with the Columbia Law Review) (arguing Ripstein’s theory fails to "withstand the test of moral intuitions").

44. Brudner, supra note 11, at 148, 352, 355.


46. See, e.g., Jody Freeman, The Private Role in Public Governance, 75 NYU L. Rev. 543, 564–65 (2000) (summarizing critical legal studies scholars’ contention that the public–private divide is “incoherent[1]”). Many of these authors have been influenced by the earlier Marxist critique. See generally Gerald Turkel, The Public/Private Distinction: Approaches to the Critique of Legal Ideology, 22 Law & Soc’y Rev. 801, 805–09 (1988) (articulating Karl Marx’s position on the public–private divide).

47. The first proposition was forcefully advanced in Hans Kelsen, Pure Theory of Law 280–83 (Max Knight trans., 2d rev. ed. 1967).

48. See infra notes 49–67 and accompanying text.

critics show, further, that the traditional conception of private law as the realm of independence and formal equality is neither obvious nor incontrovertible.\textsuperscript{50} Moreover, because the traditional understanding often turns out to serve “entrenched interests,”\textsuperscript{51} these critics insist that, like public law, private law should be subject to a distributive analysis.\textsuperscript{52} Thus, since private property is not only “dominion over things” but “also imperium over our fellow human beings,” the law must address “the extent of the power over the life of others which the legal order confers on those called owners.”\textsuperscript{53} Traditional private law discourse impedes such an inquiry by obscuring the distributive effects of law.\textsuperscript{54} It thereby also safeguards the status quo from scrutiny and could even serve “to perpetuate class prejudices and uncritical assumptions which could not survive the sunlight of free ethical controversy.”\textsuperscript{55}

Feminist scholars similarly criticize the implications of the traditional private law understanding of doctrines relating to the family. They underscore the contingency of the patriarchal family as well as the indispensable role of law in constructing this particular form of domestic relations. Thus, they expose the flaws of traditional family law: In classifying the patriarchal family as “private” or “personal,” traditional family law adopts an extreme noninterference policy that obscures and perpetuates its injustice by shielding abuses—such as exploitation and battery of family members—from legal scrutiny.\textsuperscript{56} Finally, feminists insist that

\textsuperscript{51} Cf. John Dewey, Logical Method and Law, in American Legal Realism 185, 193 (William W. Fisher III et al. eds., 1993) (arguing that liberal legal systems, like all others, contain natural biases toward particular groups).
\textsuperscript{52} See, e.g., Aditi Bagchi, Distributive Injustice and Private Law, 60 Hastings L.J. 105, 106–07 (2008) (criticizing “affirmative arguments in favor of using [only] the state’s powers of tax and transfer to effect redistribution”).
\textsuperscript{53} See Morris R. Cohen, Property and Sovereignty, 13 Cornell L.Q. 8, 13 (1927).
\textsuperscript{54} See generally Robert L. Hale, Coercion and Distribution in a Supposedly Non-Coercive State, 38 Pol. Sci. Q. 470 (1923) (arguing that law’s background rules are partly responsible for the inequalities in the distribution of income and power).
\textsuperscript{56} See generally Ruth Gavison, Feminism and the Public/Private Distinction, 45 Stan. L. Rev. 1, 24 (1992) (noting that some “feminists challenge the [traditional family law] conclusion that the family should be free from interference by the state” because it
domestic arrangements need to be publicly reviewed and that they, like any other part of private law, are appropriate subjects for theories of political and social justice.57

Critics from each of these groups often take their arguments one step further with stronger—indeed, excessive—claims disputing the potential value of any possible alternative understanding of private law. They assert that “the division of law into public and private realms” is arbitrary and that all categories of private law are “delegation[s] of public power that [can] be justified only by public purposes.”58 Private law, on this view, is “public law in disguise.”59 Furthermore, “the theoretical distinction between public and private” is considered a legitimating device that “gives credence to the assumption that private activity is in fact purely private, so that the exercise of private power does not appear to be publicly sanctioned oppression.”60 This is why these critics celebrate the “decline of the public/private distinction”61 and see the “explos[ion] [of] the private”62 as the prerequisite for “new possibilities for human contact.”63

The call to discard the public–private distinction implies that the division of labor between private law and public law is purely conventional and that at best it is a matter of institutional design based solely on the comparative advantages of the relevant regulatory devices. This position is currently most closely associated with the economic analysis of law,64 which in many other contexts is usually viewed as the nemesis of critical theory.65 As one scholar notes, “law and economics theorists deny the significance of a principled distinction between public law and private law” and tend to be indifferent toward—and at times even impatient

59. Leon Green, Tort Law Public Law in Disguise, 38 Tex. L. Rev. 1, 1–2 (1959) (arguing that public-policy considerations should factor into the determination of all cases).
63. Freeman & Mensch, supra note 60, at 238.
65. This is, to be sure, not the only point of convergence between the law and economics movement and critical legal theory: Both schools also tend to dismiss law’s normativity.
with—theoretical efforts to establish such a differentiation.\textsuperscript{66} Their basic view is that “[t]here is work to be done and it ought to be done in the best possible way,” with the choice between private or public agents (or private or public law) a “pragmatic” one that “depends on a comparison between the expected efficacy” of these possible agents “in performing the job.”\textsuperscript{67}

To be sure, some of the economic analyses can be read as grounded in a commitment to autonomy (as self-determination)\textsuperscript{68} and thus may fit one of the two pillars of our own conception of private law—namely, substantive freedom (the other being substantive equality). But autonomy is at best implicit in these analyses, while the explicit commitment of economic analysis is to maximizing aggregate welfare. This commitment necessarily generates an extreme instrumentalist approach to private law, and thus it should not be surprising that lawyer-economists tend to dismiss the public–private distinction.

Whereas lawyer-economists seem content with such an undifferentiated legal domain, more critically oriented scholars tend to recognize both the troubling effects of the possible effacement of the public–private distinction and the resilient persistence of private law as a distinctive legal category.\textsuperscript{69} As Ruth Gavison asserts, the feminist ideal is most certainly “not a state of affairs in which nothing is private.”\textsuperscript{70} Rather, feminists sometimes advocate changes “in the public/private mix,” given “the belief that women deserve more of . . . [the values of the private] than they presently receive.”\textsuperscript{71} Similarly, in one of the canonical articulations of the critical legal studies critique of the public–private distinction, Alan Freeman and Elizabeth Mensch maintain that “one cannot dispute, and one should not demean, the liberating force” of these private law values.\textsuperscript{72} But because they conceptualize “the basic model” of private law as one of “the exclusion of others” and the “affirmation of our alienated distance from one another,” they add that “[t]he dilemma is the extent to which what generates a moment of liberation soon serves to replicate, by use of the very same arguments, the world we are trying to change.”\textsuperscript{73}

\textsuperscript{66} See Harel, supra note 16, at 1040, 1050–51.
\textsuperscript{67} Id. at 1051.
\textsuperscript{69} Cf. Kit Barker, Private Law: Key Encounters with Public Law, in Private Law: Key Encounters with Public Law 3, 37–39 (Kit Barker & Darryn Jensen eds., 2013) (“[D]espite rumours to the contrary . . . , the private/public ‘distinction’ is far from dead . . . . [D]espite the pressures from the ‘public’ . . . there remain key aspects of private law’s ‘privateness’ . . . that are persistently important and that explain its resistance to being swallowed up in all that is ‘public.’”).
\textsuperscript{70} Gavison, supra note 56, at 42.
\textsuperscript{71} Id. at 29, 43.
\textsuperscript{72} Freeman & Mensch, supra note 60, at 256.
\textsuperscript{73} Id.
II. THE JUSTICE OF PRIVATE LAW

These last observations help explain the contemporary theoretical deadlock as well as recent calls for a fresh new start. Both the traditional and critical approaches understand the value of private law in similar terms: namely, as the practical expression of formal freedom and equality. But as established in Part I, they have opposite responses to this value, with the traditionalists endorsing and the critics denouncing or ignoring.

This understanding of private law is neither self-evident nor inevitable. Rather than idling in debate over the virtues and vices of the traditionalist conception of private law, we reconceive private law in a way that both is truer to democratic society’s liberal normative commitments and as it turns out, better accounts for much of our existing law. Our account illuminates the irreducible value of private law in both form and substance, elaborating on the powerful intuition that private law addresses our interpersonal relationships as private individuals rather than as citizens of a democracy or patients of the welfare state’s regulatory scheme. It also puts to rest the misguided identification of private law with adjudication. In this Part, we elaborate the justice of private law—its underlying ideal of just relationships—and explore some of the implications of the reconstructed public–private distinctions it implies.

A. The Relational Form of Private Law

Private law addresses our interpersonal interactions by marshaling rights and obligations that take a relational form. This is, of course, mysterious from the standpoint of lawyer-economists and other critics, who see private law as just another means to serve our public goals. Yet private law does not deal with the parties to an interaction, taken severally, but rather with the terms of their engagement with each other. It addresses, in other words, the rights and duties they bear in relation to one another as well as the frameworks of interpersonal interaction they

74. John Goldberg, for example, recently announced that there is a “new private law.” John C.P. Goldberg, Introduction: Pragmatism and Private Law, 125 Harv. L. Rev. 1640, 1651 (2012). Goldberg notes four tenets of the new private law’s methodological commitments: recognition that “law is distinct from politics and morality” but that it is “not disconnected from them”; commitment to “conceptual legal analysis”; commitment to take law “seriously,” including through interdisciplinary study; and recognition that legal concepts are often influenced by the contexts in which they operate and the persons in charge of their administration. Id. at 1663. We fail to see, however, what precisely renders these methodological commitments novel or even different enough from conventional private law theory to warrant the caption “the new private law.”

75. We do not claim that it is entirely possible to disentangle our identities as individuals from our identities as democratic citizens or welfare-state patients. Rather, our point is that we should be careful not to conflate the social with the statist. Our relationships as individuals need not depend on the state, although it may in many contexts. For further discussion, see infra section II.C.3.
sustain. A right to property, for example, corresponds with a duty against committing trespass. It is a duty owed to the right holder in particular rather than to the entire universe of property-right holders. This duty is owned by the right holder in the sense that it is an upshot of her basic Hohfeldian power to decide, within the limits set by the law of property, whether or not to seek its realization against those who are deemed liable to such power. Similarly, the contractual obligation to keep one’s promise is owed directly to the promisee, who, in turn, exercises an important measure of control over its fulfillment. Tort law, too, applies a relational form of rights and duties. A duty of care, for example, is not owed to the world at large but rather carves out a class of potential victims whose relationship with, and proximity to, an injurer justifies the imposition of a relational duty.

(Private law's relational form raises the question of how to distinguish it from criminal law. This concern would be most relevant to those who conceive it as purely a publicization of the private power to vindicate interpersonal rights. This view, however, detachs criminal law's vertical enforcement structure from an underlying horizontal substantive right and thereby implies that criminal law should indeed be understood to extend, and even bolster, the force of private law. Under this conception, criminal law justifiably bears a significant resemblance to certain


78. See Wesley Newcomb Hohfeld, Some Fundamental Legal Conceptions as Applied in Judicial Reasoning, 23 Yale L.J. 16, 44–54 (1913) (arguing that legal power is the correlative of legal liability).

79. See Restatement (Second) of Contracts ch. 12, topic 4, intro. note (Am. Law Inst. 1981) (discussing a promisee's authority to discharge a promisor's duty to meet the requirements of a contract).


81. See, e.g., Marshall v. Burger King Corp., 856 N.E.2d 1048, 1057 (Ill. 2006) (“The touchstone of this court's duty analysis is to ask whether a plaintiff and a defendant stood in such a relationship to one another that the law imposed upon the defendant an obligation of reasonable conduct for the benefit of the plaintiff.”); Coates v. S. Md. Elec. Coop., 731 A.2d 931, 936 (Md. 1999) (“Inherent . . . in the concept of duty is the relationship of the parties . . . .”)


modern regulatory schemes that have partially replaced traditional private law institutions of adjudication and enforcement.\textsuperscript{84}

Private law’s relational form of legal ordering can be used for any number of external good causes, such as increasing overall social welfare. Tort law’s duty of care, for instance, makes society safer, and contract law allows people to further their own personal ends efficiently. But it is our contention that the relational form that characterizes private law also has value in and of itself, quite apart from its contribution to the realization of external goals. This is because private law is premised on people’s engagement with one another to achieve the ends they each pursue. To this extent, private law’s rights, obligations, and frameworks structure the pursuit of ends in a relational way. To illustrate, while a contractual promise may enable both promisee and promisor to realize their respective desirable goals, the very manner in which the contractual transaction achieves this is of value, too, for it requires those who utilize it to recognize each other as parties to a joint endeavor.\textsuperscript{85}

Indeed, private law’s relational form of rights and obligations generally facilitates the realization of certain projects through interpersonal interactions. At times, this interpersonal dimension is precisely the goal of the interaction—joining forces is the crux of projects such as marriage, whose essence is an underlying social interaction. In other contexts, when enlisting others makes projects more feasible or practical (such as a supply contract for goods), parties engage in transactions for more instrumental reasons. Different theories offer divergent explanations for the value that (arguably) inheres in private law’s relational form. Some articulate a thin and rather generic account of respectful recognition and more generally, liberal solidarity in various areas of private law;\textsuperscript{86} others emphasize thicker types of private law engagements in particular social contexts.\textsuperscript{87} We need not delve into these accounts because our primary concern here is the contents of private law’s relational frameworks. But it is worth mentioning that all these different accounts imply that the distinctive feature of private law is the ideal of interper-

\textsuperscript{84} See infra notes 172–177 and accompanying text (explaining how some modern regulatory schemes are, at least partially, functionally equivalent to their traditional common law counterparts).


\textsuperscript{86} See, e.g., Brudner, supra note 11, at 132, 155–59 (articulating that view in the context of property law); Avihay Dorfman, The Society of Property, 62 U. Toronto L.J. 563, 590–96 (2012) (same); Markovits, Contract and Collaboration, supra note 85, at 1448–64 (articulating that view in the context of contract law).

sonal relationships it sets up rather than the specific legal mechanisms for addressing deviations from this ideal, be they the familiar one-to-one litigation or otherwise. As usual, law's core significance lies in its everyday success rather than in its pathological failures.

B. The Normative Contents of Private Law

The traditional conception of private law (and of the public–private distinction) also emphasizes its relational form. But its content differs dramatically from what we propose. Traditionalists construct an ideal of just terms of interaction around a formal conception of the free and equal person. Under this conception, people are equal in their interpersonal relationships if none is superior or subordinate to another and every person is free as against all others—entitled to set and pursue their own conceptions of the good. Die-hard libertarians subscribe to this position because, for them, independence and formal equality are the only legitimate commitments of law, tout court. Liberal egalitarians, by contrast, take individual self-determination and substantive equality more seriously. They too, however, nonetheless exclude these values (at least in principle) from private law, insisting that the polity's responsibility to these particular values is purely vertical in direction. They argue that the commitment to individual self-determination and substantive equality

88. We thus reject the claim that the distinctive feature of tort law (or even private law writ large) is a "core idea of redress," John C.P. Goldberg, The Constitutional Status of Tort Law: Due Process and the Right to a Law for the Redress of Wrongs, 115 Yale L.J. 524, 601 (2005); see also Benjamin C. Zipursky, Civil Recourse, Not Corrective Justice, 91 Geo. L.J. 695, 733–40 (2003), under which "a person who is wronged, but deprived by law of the ability to respond directly, is entitled to an avenue of civil recourse against the wrongdoer." John C.P. Goldberg & Benjamin C. Zipursky, Civil Recourse Defended: A Reply to Posner, Calabresi, Rustad, Chamallas, and Robinette, 88 Ind. L.J. 569, 573 (2013); see also Benjamin C. Zipursky, The Philosophy of Private Law, in The Oxford Handbook of Jurisprudence and Philosophy of Law 623 passim (Jules Coleman & Scott Shapiro eds., 2002).

For other critiques of civil recourse theory, see, e.g., Avihay Dorfman, Private Law Exceptionalism? Part I: A Basic Difficulty with the Arguments from Bipolarity and Civil Recourse, 35 Law & Phil. 165, 177–85 (2016) (arguing that civil recourse fails due to its overinclusiveness, since the entitlement to substantive standing, as well as the entitlement to seek civil recourse against the right violator, cannot distinguish tort law from many other areas of public law, notably constitutional rights law).

89. Cf. H.L.A. Hart, The Concept of Law 79–88 (1961) [hereinafter Hart, Concept of Law] (explaining that legal norms are taken not only as predictions of judicial action but also as standards and guides for conduct and judgment and as bases for claims, demands, admissions, criticism, and punishment).

90. This conception of the person as free and equal and the one we shall defend in its stead, see infra notes 95–103 and accompanying text, are normative, rather than ontological, constructs that help flesh out what features of the human condition should be relevant to the analysis of rights and duties grounded in freedom and equality.

91. Ripstein, Private Wrongs, supra note 24, at 288–95 (describing formal equality as central to horizontal relationships).

92. See supra text accompanying notes 17–22.
does not, and should not, govern people’s horizontal relationships and that so long as people respect one another’s independence and formal equality, they bear no responsibility for one another’s autonomy and need not be concerned with claims to substantive equality.\footnote{93}{Taken to its logical extreme, this division-of-labor argument suggests that as soon as the state complies with its vertical obligations, the conventional conceptions of property as an absolute right to a thing valid against the world and contract as a means for delineating boundaries of protected domains are all that free individuals need in order to form, pursue, and realize their good lives—including their preferred interpersonal arrangements. Cf. Merrill, Property as Modularity, supra note 25, at 157–58 (discussing the modularity model of property and how the standardization of exclusion rules varies with the identity of the party interacting with the property).}

The critical account of the public–private distinction discussed above\footnote{94}{See supra section I.B.} is driven by a profound dissatisfaction with the traditionalists’ ideal of just terms of interaction among private individuals. This dissatisfaction is justified: The traditionalist view of private law disturbingly takes off the table the liberal commitment to individual self-determination (and not merely independence) and to substantive equality (and not merely formal equality).\footnote{95}{See supra notes 46–57 and accompanying text (summarizing the critique of the traditional view).} Setting aside these canonical liberal values insofar as they concern private law is troubling in light of two aspects of the human condition: our interdependence and our personal differences. If we take the facts of interdependence and personal difference seriously—if we appreciate both the vulnerability and the valuable options to which these social conditions give rise—we must acknowledge that the liberal commitment to individual self-determination and substantive equality cannot be excluded from the law governing horizontal relationships. Our approach, then, adopts liberalism’s most fundamental commitments and should be read as a friendly attempt at amending a contingent, albeit significant, feature of its dominant articulations.\footnote{96}{Some liberals may be resistant to this, invoking liberalism’s commitment to the legitimating features of public lawmaking. But unless one espouses a robust libertarian position, there is no reason to suspect that a legal regime that upholds independence and formal equality is at all more legitimate (or less coercive) than one that vindicates self-determination and substantive equality. See generally Hanoch Dagan, Liberalism and the Private Law of Property, 1 Critical Analysis L. 268 (2014) (criticizing the Hegelian effort to establish the legitimacy of private law libertarianism on liberal grounds).}

To be sure, the implications of the commitment to the core liberal values of self-determination and substantive equality differ between the private and the public sphere. The source of this difference lies in the varying capacities in which people operate in private law and public law; simply put, our interactions as private individuals are of a different na-
ture than our interactions as citizens. Our private obligations are shaped by reference to the particular interpersonal practices involved; they are unencumbered, at least in principle, by the (potentially more demanding) public obligations of cocitizenship. This qualitative difference is well reflected in the parochial scope of our lawmaking practices among members of a political community, on the one hand, and the potentially universal scope of our interpersonal practices among persons, on the other.

This section refines and defends the ideal of just relationships premised on reciprocal respect to self-determination and substantive equality. It also explains both the indispensable role of law in instantiating this ideal and the limits thereof.

1. On Interdependence and Personal Difference. — Our practical affairs are deeply interdependent, replete with interactions with others that range from the trivial, such as purchasing a coffee at a café, to the most valuable and intimate, such as those connected to family, friends, and work. These interactions can take either voluntary or involuntary forms: We invite, or are invited by, others to engage in joint projects. Those same projects often render vulnerable, or otherwise interfere with, the legitimate interests of other people, especially those who are outside the privity of the joint enterprise. The ability to successfully lead one’s life—and to relate to others as equals—is influenced at almost every turn by both of these types of interaction.

This fact of interdependence does not and need not affect the way libertarians understand private law. If independence (negative liberty) exhausts the requirements of freedom, the fact of interdependence only makes more imperative the requirement that private law vindicate personal independence. But liberal egalitarians contest this decidedly thin

97. For more on the distinction between people acting in their capacity of private individuals and of citizens, see 1 Bruce Ackerman, We the People: Foundations 230–31, 250–51 (1991).
98. See infra section II.C.2 (discussing the impact of the pertinent practice on the specifics of interpersonal obligations).
99. To this extent, our approach is remarkably different from those who call for constitutionalizing some aspects of private law. See, e.g., Tarunabh Khaitan, A Theory of Discrimination Law 201 (2015) (“[T]he antidiscrimination duty . . . [should] only [be] imposed on those persons who have a sufficiently public character.”); Johan van der Walt, The Horizontal Effect Revolution and the Question of Sovereignty 22 (2014) (arguing that constitutional norms should be applied only insofar as these interactions are “situated in the context of majority-minority relations” and when disputes assume a “broader political dimension”).
100. This is why our conception of private law can, and probably should, inform the substantive law governing interpersonal interactions across national borders. For a preliminary exploration, see Hanoch Dagan & Avihay Dorfman, Interpersonal Human Rights and Transnational Private Law 4 (May 19, 2016) (unpublished manuscript) (on file with the Columbia Law Review) (“[A] core set of interpersonal duties . . . [is] not limited to interactions among compatriots, but rather pertain[s] to relationships between individual persons as such . . . . [T]hese obligations . . . embody our interpersonal human rights.”).
understanding of freedom. They insist that an individual person is free not merely in the formal sense of not being subordinated to the choices of another but also in the more robust sense of being able to make meaningful choices about the direction of her life.\textsuperscript{101} In the formal sense, a person can be “free” simply because no one else is in a position of dominance over her. But this conception neglects concerns for the effective realization of that person’s ability to form and pursue her own conception of the good. Rather, self-determination is necessary for people to lead the fully human life to which they are entitled. While this requires a measure of independence, it “is not something automatically guaranteed by a structure of negative rights.”\textsuperscript{102} Therefore, if a just relationship requires reciprocal respect of each party’s claim to self-determination, relational justice cannot be exhausted by the negative duty of non-interference; it may, at times, require some affirmative interpersonal accommodation that takes account of certain personal circumstances or choices.

The traditional public–private distinction fails to sufficiently account for the role private law plays in constituting, facilitating, and authorizing such interdependent interactions. (These roles are vividly demonstrated, for example, in the common law rules that help solve collective action problems or oblige recipients of mistaken payments to reverse mistakes for which they have no responsibility.\textsuperscript{103}) This failure reflects—and indeed perpetuates—an undervaluation of the significance of our interpersonal relationships to our conceptions of the good life. These errors are troublesome even in societies with just public law arrangements—in which all citizens have adequate opportunities to realize their full freedom in their private lives. Our interdependence implies that our horizontal interactions are too significant to our autonomy and social equality to be so easily supplanted by vertical arrangements, however just they may be.

Further, the significance of interpersonal and interdependent engagements also implies that the substantive terms of the interactions themselves should be evaluated as just or unjust. Here too the traditional conception disappoints. Notwithstanding the fact of personal difference—we all constitute our own distinctive personhoods on the background of our unique circumstances—the traditional conception replaces a concern for people as real individuals relating to one another as free and equal agents with a concern for people as abstract beings. By assigning sole responsibility to address our personal differences to public

\begin{footnotesize}
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\item See John Rawls, Justice as Fairness: A Restatement 19–21 (Erin Kelly ed., 2001) (arguing that individuals are free when they act on their capacity “to have, to revise, and rationally to pursue a conception of the good”).
\item See infra Part III (discussing these and other examples demonstrating this point).
\end{enumerate}
\end{footnotesize}
law, traditionalists implicitly dismiss any demands private individuals may make on one another as a matter of relational justice.

Such an underestimation of this horizontal dimension of justice is deeply problematic. For persons to relate to one another as equals, the terms of their interaction must not reflect significantly unequal power or advantage of one party over the other. To meet this demand, the terms of private law interactions must reference the participants’ relevant personal qualities, including their distinctive characteristics and circumstances. Consider, for example, the tort law requirement that potential injurers accommodate the relevant constitutive features of their victims\(^{104}\) or the property and contract law rules regarding residential and workplace accommodation\(^{105}\). Only if the structure of the parties’ terms of interaction is predicated on the conception of the person as a substantively, not merely formally, free and equal agent can it guarantee a more-or-less fair relational starting point from which both parties can realize their respective freedoms. Therefore, to count as just relationships, the terms of the interaction must be determined with regard to the parties’ choices and circumstances to the extent that those choices and circumstances are crucial to the ability of the parties to relate as equal and self-determining individuals given the persons they actually are. This prescription implies precisely the kind of accommodative structure that the traditionalists’ commitment to formal freedom and equality precludes.

Indeed, the respect that interacting parties are required to accord to one another should relate to more than merely their generic human capacity for choice. To be sure, a world that renders any specific accommodation redundant—say, with a certain technological improvement or through a reshuffling of a given social practice without undermining the good underlying that practice—would be an improvement over a world that requires such an accommodation. Yet while interpersonal respect does not require overemphasizing personal differences, there is a qualitative distinction between entirely eliminating the impact of a certain personal characteristic on a person’s life and merely ameliorating its practical effects through government action.

2. The Conception of the Person of Private Law. — Our emerging notion of accommodative terms of interaction raises the question of what features of the human condition are included in a thicker conception of the person. So far we have described what this conception is not: It does not reduce the person to an abstract bearer of generic personality. But what does it consist of affirmatively? To answer this question, it is important to distinguish between two facets in the explication of our account of substantive equality and freedom.

104. See infra section III.A (highlighting relational justice in the context of tort law).
105. See infra section III.B (highlighting relational justice in the context of residential and workplace accommodation).
The first facet consists of the notion that equality in this context is a relational ideal: It focuses on the parties’ equal standing with respect to determining the terms of their interaction. Equality, here, is relational not merely in the form that it takes; it is not merely about duties that persons formally owe to certain others. Rather, the relational ideal at the core of private law stands for the normative commitment underlying these duties. In particular, it picks out a commitment to the value of being with others in relations of respectful recognition. This commitment places constraints on the class of conceptions of the good and other personal choices that may require interpersonal accommodation. Not all choices can be the object of interpersonal respect among free and equal persons: Some personal choices, policies, and conceptions of the good deny certain others the very standing to relate to the deniers as equals—the animating ambition of both the murderer and the racist, for example, is the repudiation of their victims’ equal standing. In short, choices that are inimical to the ideal of relational equality cannot lay a compelling claim as plausible candidates for interpersonal accommodation.

The second facet—which renders more determinate our conception of the person as substantively free and equal—takes up the question of what features of the person’s situation should count for the purpose of being respected by others as the person she really is. For the sake of exposition, consider the distinction between choice and circumstance. Circumstances are strictly construed as encompassing only the immutable features of a person’s situation, such as race, sex, and disability. Thus, to facilitate respect for a person as substantively free and equal, just terms of interaction cannot allow the full costs of possessing such a feature to be borne by its possessor. Typically, circumstances that generate disrespect for a person’s equal standing are related to traits that have been publicly branded as inferior, something reflected by the suspect classes enumerated in antidiscrimination laws. In principle, however, the demands of relational justice do not depend on such a public perception of inferiority.


107. This distinction is used for exposition purposes only. In our analysis, both immutable features and deeply constitutive, chosen features can receive similar normative and legal treatment.

108. The term “costs” (as in bearing some of the costs of a person’s choice) is used broadly to include monetary and nonmonetary burdens that arise from possessing (or accommodating) the relevant features.

109. The qualified language of the text is due to our second-order considerations that could justify a sort of numerus-clausus limitation on the list of suspect classes. See infra note 125 and accompanying text.
Choices, by contrast, consist in a more complex category of personal features. Relevant choices—those that are not inimical to the ideal of relational equality—can be placed on a spectrum based on their relative contribution to self-determination. At one extreme are “ground projects,” or the choices that reflect the commitments that make us who we are.\textsuperscript{110} Ground projects—especially religious, ethical, professional, and familial commitments—are fundamental to the meaning of a life.\textsuperscript{111} At the other extreme are choices that reflect preferences as to the realization of superficial ends, whose frustration bears very little, if at all, on one’s conception of the self. In between these poles, there are choices that involve commitments that, although valuable, do not shape the overarching meaning of one’s life and therefore might not contribute toward defining one’s identity.

Sketching the contours of each of these categories of choice requires an elaborate theory of autonomy and an account as to what choices make a person’s life go well. For our purposes, the conception of “person” must encompass the first-category choices—ground projects—that constitute an individual’s self, the person one actually is. Conversely, third-category choices—mere preferences—do not have a strong claim to accommodation, and thus their costs should be fully internalized by the person who has made the choice. One familiar example is that of a plaintiff whose choice of activity exhibits risk-prefering attitudes. The tort doctrine of assumption of risk properly absolves defendants from the duty to accommodate risky choices made by risk-prefering plaintiffs.\textsuperscript{112}

It is less clear whether accommodation duties must also apply to choices of second-category (intermediate) choices. The requirement to respect others on their own terms justifies integrating such choices in the thicker conception of the person. Nonetheless, because these choices have a less profound impact on the chooser’s self-determination, private

\textsuperscript{110} The concept of “ground projects” derives from Bernard Williams, who characterizes them as those “projects which are closely related to [an individual’s] existence and which to a significant degree give a meaning to his life.” Bernard Williams, Persons, Character and Morality, \textit{in} Moral Luck 1, 12 (1981). To be sure, nothing in our argument turns on Williams’s development of the concept of a ground project, including his psychological argument that the demands of impartial morality exert unreasonable pressure on the personal integrity of those who pursue such projects.

\textsuperscript{111} Id.; cf. James D. Nelson, The Freedom of Business Associations, 115 Colum. L. Rev. 461, 463, 493–96 (2015) (illustrating that one’s identity develops from both individual personhood and interaction with various groups). In emphasizing the importance of ground projects we are not proposing that the individual person is literally fully determined by them (or by the culture or community to which they belong). After all, the idea of self-determination—the essence of leading an autonomous life—implies that it should always be up to the individual to decide what ground project to pursue. Cf. Rawls, Political Liberalism, supra note 20, at 30–32 (insisting that identities, commitments, and attachments that “give shape to a person’s way of life” are at bottom revisable).

\textsuperscript{112} See Avihay Dorfman, Assumption of Risk, After All, 15 Theoretical Inquiries L. 293, 318 (2014) [hereinafter Dorfman, Assumption of Risk] (distinguishing between putting oneself in danger for the sake of, rather than in spite of, a known risk).
law can (and probably should) insist on the chooser’s responsibility to moderate her demand to have her second-category choice accommodated by those with whom she interacts. To illustrate, the just terms of interaction between an employer and employee could entail that the former should reasonably accommodate the latter’s absence from work due to important familial or religious commitments. Yet the same rationale does not apply for an employee who is, for example, unavailable for work on certain days because of her interest in watching migratory birds passing through; these kinds of leisure activities are clearly not first-category, ground-projects choices, and as such the employer bears no responsibility to accommodate.

3. Toward a Novel Approach to the Problem of Poverty in Private Law Theory. — By reclaiming a thicker conception of the person for private law, our account provides a novel approach to the problem of economic inequality in private law theory. Typically, private law theorists defend the legitimacy of private law in two contrasting ways. Some argue that private law can and should be arranged to promote distributive justice, in which case private law joins tax law’s effort to bring about justice in holdings. Others—private law libertarians—argue that private law must express principled indifference for considerations of economic inequalities, in which case public law alone is expected to do all the heavy lifting.

On our account, by contrast, the problem of poverty in and around private law is not merely one of distributive justice. It is, instead, a problem of relational justice. The question is not, then, whether to enlist the machinery of private law to promote justice in holdings across society but whether some instantiations of economic disparities ought to be taken into account when fixing just terms of interactions between individual persons even when thus fixing cannot come close to a scheme of systematic redistribution of resources.

So the question is whether one’s low economic status can count as one of the personal traits whose existence calls for some measure of accommodation by others. While we recognize the possible existence of countervailing considerations—ascertaining one’s economic status can often be either overly intrusive or prohibitively costly, or both—we think

113. See infra note 203 and accompanying text (justifying the strong sentiment against excluding potential employees from the labor market based on certain defining personal characteristics like disability or religious affiliation).

114. See, e.g., Aditi Bagchi, Distributive Justice and Contract, in Philosophical Foundations of Contract Law 193, 193–95 (Gregory Klass et al. eds., 2014) (arguing that principles of distributive justice can and should impose numerous constraints on contract law); Anthony T. Kronman, Contract Law and Distributive Justice, 89 Yale L.J. 472, 499 (1980) (discussing taxation and contractual regulation as methods of redistribution); see also infra note 181 and accompanying text (discussing distributive justice accounts of tort law).

115. See, e.g., Dworkin, Law’s Empire, supra note 21, at 296; Weinrib, Corrective Justice, supra note 24, at 308.
that in principle the answer is in the affirmative. Indeed, at times, poverty or an immensely inferior economic starting point may come close to an immutable feature of a person’s situation, as when it is a surface manifestation of some disability or the upshot of an unusually poor background (with very little opportunity to escape such a predicament). At other times, economic hardship that could warrant accommodation may arise from a person’s choice to follow a Franciscan-like conception of the good. In these and similar cases, accommodating one’s poor economic situation is an expression of respect for a person on her own terms.\footnote{116. The private law doctrine of assumption of risk sheds light on the implications of relational justice to the problem of economic inequalities and in particular, on private law’s infamous historical indifference to economic disparities. See, e.g., Lamson v. Am. Ax & Tool Co., 58 N.E. 585, 585–86 (Mass. 1900) (declining to consider plaintiff’s poor economic circumstances while faulting him for continuing to work in spite of increased risk of injury); see also Dorfman, Assumption of Risk, supra note 112, at 308–13 (discussing the doctrine’s traditional indifference to economic disparities and its later repudiation).}

4. The Role of Law and the Limits of Interpersonal Accommodation. — Even friendly readers who find our account of relational justice among private individuals attractive may raise significant concerns: Are legal duties properly suited for expressing the ideal of just relationships? And are not such duties too intrusive on the autonomy of other persons? We address these questions to clarify the scope and limits of the requirements of interpersonal accommodation.

Consider first how legal norms in a liberal society interact with human agency. Legal duties of accommodation purport to provide duty holders with mandatory reasons for action—in other words, a justification for why it is necessary to act in a certain way.\footnote{117. See generally Hart, Concept of Law, supra note 89.} This implies that a critical distance exists between the normative grounds of a given reason and the motivation for conforming to its demands. The former cannot actually produce the latter; it can only influence persons to acquire it. This gap between reason and motivation is particularly important within the domain of legality. Typically, the law only compels persons to act in conformity with a demand rather than because of a particular reason.\footnote{118. We say \textit{typically} because the gap between giving reasons and motivating is not a conceptual truth about law. Rather, it is a normative requirement to which the law governing liberal societies must adhere. This limitation on the enforcement of motives reflects both substantive considerations—such as those pertaining to the distinction between political and personal morality of right and virtue—and instrumental ones—notably the unverifiability of persons’ internal mental states. Cf. Hales v. Petit (1562) 75 Eng. Rep. 387, 397; 1 Plow. 253, 253 (asserting that the mere “imagination of the mind” is not punishable).} Yet the morality of laws adhering to the ideal of just relationships turns not on the actual motivations of duty holders but on their having reason to act in a way that is respectful of others.

These observations help explain why the responsibility for upholding just horizontal relationships requires a legal apparatus and cannot be
fully delegated to social norms. To be sure, social norms may suffice insofar as they respond to the dictates of just relationships and are taken to have an obligatory nature so that they in fact govern people’s interpersonal relationships. But this is only because they would then be law-like. If, however, this is not the case—which is likely given our contemporary social environment—relying on social norms amounts, at best, to an indirect and opaque endorsement of private law libertarianism. This is deeply problematic because it would threaten the liberal state’s commitment to individual self-determination and substantive equality. There is, therefore, a clear role for law in upholding and promoting just relationships.

We recognize that law’s prescriptive effects are not limitless. In certain cases, for example, legal intervention might backfire by crowding out internal motivations. But notwithstanding these kinds of exceptions, incorporating interpersonal obligations into the law does not necessarily undermine their moral value. By the same token, although interpersonal practices diverge—some arise independently of political authority, others are the unique creations of such authority, and still others occupy an intermediate category involving some degree of legal facilitation—private law can be deeply involved in setting out the terms of interaction among those engaging in the vast domain of interpersonal practice. Therefore, the responsibility for upholding just horizontal relationships cannot be fully delegated to social norms.

Given that law must play this irreducible role, we now turn to the limited scope of the legal application of relational justice. We identify three important limits here. First, some limits emerge from the nature of legal prescriptions. For example, activities that turn on authenticity and sincerity, such as romantic love or friendship, should lie beyond the reach of the law; treating them as mandatory reasons for action necessarily destroys their inherent value.

Second, other limits of the legal application of relational justice come from the rule-of-law maxim of

119. See Yuval Feldman & Tom R. Tyler, Mandated Justice: The Potential Promise and Possible Pitfalls of Mandating Procedural Justice in the Workplace, 6 Reg. & Governance 46, 48 (2012) (discussing the potential negative impact of formal legal regulation on individuals’ motivations for following such regulations).

120. See infra note 257 and accompanying text (discussing specific concerns about crowding out in the context of affirmative duties).

121. To be sure, some practices will be rightfully exempt from any legal treatment. This may be due either to the crowding out concerns just discussed or to the limited scope of the legal application of relational justice. See infra notes 124–125 and accompanying text.

122. Further, in some cases involving the Hohfeldian power to impose duties on nonconsenting individuals—as with owner’s power to change nonowner’s normative situation with respect to a resource—such a delegation may even be impossible.

123. The tension between legal duties and reasons for action that turn on authenticity is nicely captured by the Kantian distinction between officia iuris and officia virtutis. See Kant, supra note 26, at 31.
providing effective guidance to law’s addressees and thus also constraining officials’ ability to exercise power.\textsuperscript{124} This maxim helps defuse the potentially intrusive and demanding aspects of accommodation by setting out clear categories and doctrines with which individuals can adequately discharge their duties, on the one hand, while allowing them to exercise their rights of accommodation, on the other.\textsuperscript{125} These rule-of-law techniques create an intersubjective frame of reasoning that is capable of guiding participants’ deliberation and behavior by minimizing resort to individualized knowledge and radically ad hoc judgments.

Third and finally, there are limitations on the scope of relational justice that derive from within this ideal itself. The duty of accommodation is not an all-encompassing requirement to accommodate each and every person in each and every area of their practical affairs. Rather, the duty typically establishes fair terms of interaction in and around one sphere of action; it applies to a particular context or event and with respect to one person (or class of persons) at a time. In the contexts of negligence law and workplace accommodation law, for example, limits to accommodation derive directly from the just-relationships ideal.\textsuperscript{126} This is because a duty of accommodation grounded in relational justice is a range property: People, as noted, cannot be legitimately required to accommodate choices that repudiate the status of others as free and equal persons.\textsuperscript{127} This seemingly minimal constraint also implies that the burden to perform an interpersonal duty cannot be excessive because it must neither undermine the autonomy of either party involved nor create interpersonal subordination between the parties. This requirement, which limits the extent of accommodative duties, does not guarantee the degree of independence that a private-law-libertarian regime would secure. But this is justified because ensuring the independence of one party in these cases implies that the other party to the interaction would


\textsuperscript{125} Thus, one reason antidiscrimination laws invoke the numeros clausus principle is that this method allows employers (and others) to ascertain and assess precisely what accommodation requires. Historically, these antidiscrimination laws may be described as the state commandeering private individuals into the service of correcting past societal failures. However, the enumeration technique can also be understood as the legal order’s means to a more inclusive commitment to the demands of relational justice among individual persons. This latter interpretation suggests that our account is consistent with the spirit of contemporary antidiscrimination law.

\textsuperscript{126} See infra sections III.A–.B (demonstrating the limits of accommodation).

\textsuperscript{127} For an explanation of the notion of the range property, see generally John Rawls, A Theory of Justice 508 (1971) [hereinafter Rawls, Theory of Justice].

\textsuperscript{128} See supra section II.B.2 (discussing this exception).
be denied both the equal power to determine the terms of interactions and the substantive freedom to act as a self-determining agent.

C. The Complexities of the Public–Private Distinction

Private law does not, and should not, govern the entirety of our social life, but it is hard to deny its prominence in that sphere. Private law plays an integral role in some of our most important social contexts, from family and community to work and commerce. Our account—that of relational justice—appreciates both the significance of horizontal interactions and the impact of private law in shaping those relations. By rejecting critics’ wholesale dismissal of the distinctiveness of private law as a deeply troubling collectivization of the social dimension of life, relational justice captures the rich normative implications that lie beneath the straightforward understanding of private law as the law governing our interpersonal relationships. Our approach underscores the significant role of private law in structuring relations between people as free and equal individuals who are expected to respect one another as the persons they actually are. It highlights, in other words, the intrinsic value of private law, which lies in its minimal requirements of just relationships. This prescription may seem straightforward, but it is hardly so; several factors complicate the translation of these principles into the nuts and bolts of legal doctrine.

Some of these complexities highlight the risks of unreflective renunciation of the traditionalist conception. They may also explain the resilience of the traditional public–private law distinction in liberal circles. Other complicating factors have the reverse effect: They suggest both that respecting self-determination and substantive equality means that private law and public law cannot be mutually exclusive and that the scope of private law and the degree to which its institutions comply with these values are contingent. This could explain the persistent suspicion among critics of the public–private distinction toward its rigidification.129 Their concerns, as well as those of the traditionalists, are valid and important to some extent; however, the traditionalists’ worries do not justify strict adherence to the conventional public–private distinction, while those of their critics cannot justify the dogmatic repudiation of the distinction. Instead, the complications explored in this section imply and help explain what lawyers already know: Beyond the abstract articulation of the demands of justice, the legal architecture of private law is complex and its relationship with public law is quite intricate.

1. On Formal Equality and Independence. — One complication arises from the roles of formal equality and independence—the values on which the traditional conception of private law focuses. Consider formal equality first. There are contexts in which formal equality is the all-things-
considered best proxy for a state of affairs because the participants in these contexts are typically already situated in a relationship of, more or less, substantive equality. This may explain why the legal treatment of commercial contracts by and large conforms to formal equality. Contract theorists use this conformity to support the claim that formal equality is truly the foundational ideal of contracts in this particular context or in general. But this conclusion does not hold.

Indeed, contract law applies any number of doctrines the basic organizing idea of which is to exclude people whose capacities for contract making and contract keeping fall below a certain threshold for participation. Some of these doctrines take a categorical form—for instance, minors do not possess the legal personality to make an enforceable promise. Other doctrines, such as duress and undue influence, are less rigid but nonetheless manifest hostility toward some transactions based on the concern that one of the parties is not sufficiently competent to make and accept contractual promises. The doctrine that exemplifies this most dramatically is unconscionability, under which contract law ought to protect the vulnerable party—often, the “poor,” the weak, the foolish, and the thoughtless—if: (1) she could exercise only formal and not “meaningful” choice and (2) the terms of the contract unreasonably favor the other party. All these doctrines—as well as other, more covert means that courts use—aim to reduce the risk that the disparities between the parties will prevent the contractual engagement from being between genuinely equally situated agents. These doctrines, in other words, constrain the permitted gap between the commitment to substantive equality and the use of formal equality as an imperfect yet adequate proxy.

130. See, e.g., Peter Benson, Abstract Right and the Possibility of a Nondistributive Conception of Contract: Hegel and Contemporary Contract Theory, 10 Cardozo L. Rev. 1077, 1172 (1989) (arguing that contracts are predicated upon an idea of “abstract equality” among possessors of a capacity for choice); Markovits, Arm’s Length Relation, supra note 25, at 316–17 (asserting that contracts remain formally reciprocal and egalitarian even when substantively one-sided).
132. See id. §§ 174–177.
133. See id. § 208.
134. See Shiffrin, Paternalism, supra note 25, at 206.
136. See Williams v. Walker-Thomas Furniture Co., 350 F.2d 445, 449–50 (D.C. Cir. 1965). A related example involves the prevailing rule of ex post fairness review of liquidated damages. Interestingly, the critics’ position on this rule seems convincing only for contract types in which formal equality is a reliable proxy for substantive equality. See Dagan & Heller, Choice Theory, supra note 68 (manuscript at 128).
137. See, e.g., Gordon, Unfreezing Legal Reality, supra note 49, at 209–10 (providing examples).
To be sure, some or all these doctrines may currently fail to sufficiently limit this gap, perhaps due to overrestrictive interpretation by some courts. Yet even if the doctrines are not wholly effective, the structural point remains: Contract law declines to enforce agreements made under circumstances in which formal equality is obviously an inadequate guarantee of substantive fairness. That is, doctrines like incompetency and unconscionability limit the excesses of treating contracting parties as formally equal. They create the doctrinal opening for courts to turn what would otherwise be a freestanding ideal of formal equality into one that is conditional on its (loose) compatibility with substantive equality.

Second, the value of independence also plays an important role in private law. But independence—unlike formal equality—is not a proxy for the realization of some other value; it is a real, albeit not ultimate, value unto its own. Although a liberal system of private law is ultimately committed to self-determination and not independence, it does not, and should not, dismiss or underrate the value of independence. A responsible liberal account of private law must take seriously Isaiah Berlin’s cautionary words against too easily overriding people’s independence “in the name, and on behalf, of their ‘real’ selves” and his accompanying prescription that “some portion of human existence must remain independent of the sphere of social control.” Indeed, independence must be valued by every decent liberal polity. Yet properly safeguarding people’s independence while keeping in mind that it is self-determination that justifies (and requires) that independence is challenging. In shaping our private law (and especially in constructing our affirmative duties), we must undertake what H.L.A. Hart described as the “unexciting but indispensable chore” of distinguishing “between the gravity of the different restrictions on different specific liberties and their importance for the conduct of a meaningful life.”

Thus, an autonomy-based private law system is not reluctant to restrain the independence of some people when its significance to their self-determination is minimal and upholding that independence could jeopardize their (or others’) self-determination or undermine the substantive equality among persons. (A particularly vivid example for this to ensure “rules of recruitment” that reconcile “reciprocity, responsibility, and self-realization”).

139. Note that this is a structural, rather than empirical, claim: The various doctrines in question may serve as buffers against the excesses of treating parties to a contract as formally equal.


143. Hart, Between Utility and Rights, supra note 102, at 34–35.
comes in the context of private law rules regarding joint projects. But a liberal private law would treat people’s independence with greater caution in the absence of strong opposing normative pressure—namely, when there is no threat to self-determination and formal equality roughly approximates substantive equality. Moreover, it would certainly uphold independence when this is crucial for ensuring self-determination.

2. Internal Contextual Factors. — Complicating factors in the translation of the liberal commitment to self-determination and substantive equality into private law doctrine also emerge from contextual considerations, both internal and external to the particular social practice at hand. We begin with the internal considerations, which derive from the substantive good (or goods) that the social practice engaged in through the interpersonal interaction is understood to embody or constitute.

Because every practice is supposed to be rationally conducive to the pursuit of its underlying good(s), each such practice has its own internal logic that is typically informative regarding the specific contents of the relationally just terms of interaction in the particular context. In some cases, this logic could do the fine tuning necessary for turning the abstract injunction of just relationships into a workable set of rules. Here, contextual considerations will render intelligible our judgments concerning what it is for people to be in relationships of substantive freedom and equality by specifying, for example, the personal qualities that should be determinative in setting the terms of the particular category of interaction and how decisive they should be. (The law pertaining to the negligent infliction of physical harm will render vivid this point: The relevant qualities are the victim’s physical, mental, and cognitive disabilities, whereas other personal qualities do not warrant accommodation because they are typically irrelevant to our practice of transportation.)

In other categories of cases, context rules out the possibility of reconciling a particular practice with these liberal commitments, requiring that we consider discarding the practice or at least transforming it substantially. In some contexts, the reason will be the repressive nature of a practice: Slavery is an obvious example of a practice indisputably undeserving of a charitable transformation. But in small-scale instances of flatly illiberal social practices, the option of transformation is often quite attractive.

Finally, in other cases, private law’s commitment to the ideal of just relationships will be inconsistent with the very point of the particular

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144. See infra section III.C (discussing private law’s support for joint projects).
145. See infra section III.A (discussing these factors).
146. Consider, for example, how feminist insights, which highlight violations of relational justice, have helped reform many of our social practices. See, e.g., William N. Eskridge, Jr., Sexual and Gender Variation in American Public Law: From Malignant to Benign to Productive, 57 UCLA L. Rev. 1333, 1334 (2010) (discussing “the social and intellectual forces pressing Americans toward the notion . . . that most variations [in gender, sex, and sexuality] are tolerable, and . . . ought to be recognized as entirely benign”).
practice (which in itself is grounded on perfectly valid liberal foundations). This may explain, and even justify, a robust practice of freedom of expression and the privileges it grants to participants to ridicule and even harm others. It may help explain private law’s tolerance of freedom of expression even when it manifests itself in complete disregard of the other’s personal qualities, which is to say their judgments, character traits, and personal circumstances (such as race).\footnote{See, for example, Snyder v. Phelps, 562 U.S. 443 (2011), in which the Supreme Court revoked damages for intentional infliction of emotional distress caused by undeniably harsh and harmful speech. To be sure, a robust practice of freedom of expression may be controversial (especially if the relevant torts, such as defamation, are best viewed as protecting human dignity, rather than merely reputation); however, the free speech illustration demonstrates that there can be liberal practices whose animating good brings pressure to bear against the normative commitments that generally inform relationally just terms of interaction.}

Arguably, a structurally similar observation can be made with respect to some of the economic harms generated by moderately regulated economic competition among market participants.\footnote{See Stephen R. Perry, Protected Interests and Undertakings in the Law of Negligence, 42 U. Toronto L.J. 247, 265 (1992) (“[I]n a market-based economy in a liberal society individual economic interests are inevitably subject to a broad range of interference . . . by other persons.”).}

3. **External Commitments.** — Alongside considerations internal to the practice at hand, external commitments of the liberal state—both normative and pragmatic—may also place constraints on the conception of relational justice in private law. A liberal (as opposed to libertarian) state should be committed to the demands of both distributive justice (which focuses on justice in holdings)\footnote{See, e.g., Dworkin, Sovereign Virtue, supra note 23, at 12 (“Distributional equality, as I describe it, is not concerned with . . . rights other than rights to some amount or share of resources.”); Rawls, Theory of Justice, supra note 127, at 61 (“The second principle [of justice] applies . . . to the distribution of income and wealth.”).} and democratic citizenship (which seeks to eradicate hierarchies in our relationships qua citizens).\footnote{See, e.g., Iris Marion Young, Justice and the Politics of Difference 16 (1990) (“The concepts of domination and oppression, rather than the concept of distribution, should be the starting point for a conception of social justice.”).}

An adequate conception of the public–private distinction must address private law doctrines that may undermine these commitments.\footnote{External commitments to distributive justice and democratic citizenship also help explain why public law cannot and should not be conceptualized solely around a notion of relational justice.}

To contend with such troublesome ramifications, such a conception could apply second-order considerations to adapt the doctrinal framework so that it responds to these concerns, while still meeting the demands of relational justice through private law. One way of achieving this is to restrict individual responsibility by shifting some of the burden onto public law, thereby preventing or limiting the conflict with distributive or democratic commitments. Similar intermediate solutions could be
justified for pragmatic reasons, for example, when considerations of efficacy pull toward collectivizing the legal regulation of an essentially horizontal interaction.\textsuperscript{152}

Moreover, because there may be some overlap between the public responsibilities to ensure self-determination and substantive equality and the private obligations that our conception of relational justice entails, private law should be wary of diluting public responsibilities. Private law’s commitment to relational justice, in other words, should not be interpreted as necessarily exhausting or supplanting these public responsibilities and the state obligations they entail. This is most acutely so in contexts in which satisfying relational justice in the legal implementation of an interpersonal practice can only be achieved through a private law doctrine constructed on top of a public law regulatory infrastructure (as in the law of consumer transactions).\textsuperscript{153} It is also relevant in cases in which the primary responsibility should be private and relational—child support, for example—but fulfilling the parallel public responsibility requires that the state assist in enforcing the relational responsibilities or even provide some insurance against noncompliance with them.\textsuperscript{154}

Yet, as the child support example suggests, there are clear cases in which private law’s terms of interactions should not be enlisted to serve purely public ends. Consider the simple tort duty against committing assault and battery. Could it be morally possible to eliminate its relational dimension for the sake of advancing some collectivist end, however desirable it might be? Other features of private law are no less crucial for it to remain the practical domain of relational justice—for example, it is hard to imagine an acceptable legal regime that would eliminate all the normative powers allowing persons to create contractual obligations and control external objects as owners.\textsuperscript{155}

Lastly, we do not deny that in some contexts a private law framework can be legitimately enlisted to serve irreducibly public values, whereby

\textsuperscript{152} Consider, for example, the law governing work-related accommodation. Here there is a significant relational duty. See, e.g., 42 U.S.C. § 2000e-2 (2012) (prohibiting employers from discriminating on the basis of enumerated characteristics of the employee).


\textsuperscript{155} Cf. Avihay Dorfman, Private Ownership, 16 Legal Theory 1, 12–16 (2010) (discussing the Marxist conception of personal property as an illustration of a legal regime that eliminates such normative powers).
the state commandeers the support of private individuals to enhance collective goals. The incentives set by copyright law and patent law, for example, can (arguably) be understood in terms of delegating society’s collective interest in fostering culture, research, and development to private individuals and firms.\footnote{See, e.g., U.S. Const. art. I, § 8 (“The Congress shall have Power . . . [t]o promote the Progress of Science and useful Arts, by securing for limited Times to Authors and Inventors the exclusive Right to their respective Writings and Discoveries.” (emphasis added)).} When private bodies are thus publicly enlisted to serve a public role, privatization-or-collectivization debates can properly revolve around considerations of comparative institutional competence. Nonetheless, as long as these public values are promoted through private law doctrines, it is still meaningful, indeed important, to evaluate not merely their (external) regulatory performance but also their (intrinsic) performance: whether they establish, facilitate, and sustain the ideal of just relationships.

III. THE LAW OF JUST RELATIONSHIPS

We are now ready to move from legal theory to legal doctrine. By highlighting the significance of the ideal of just relationships to contemporary private law, we hope to demonstrate what gets lost if the public–private distinction is completely rubbed out or, alternatively, if we accept the traditional conceptualization of private law as a fortress of independence and formal equality. So we turn to four broad areas that exemplify the fact of interdependence and taken together, encompass significant portions of private law.

For each case study, private law casts (as it should) interpersonal interactions as frameworks of relationships between self-determining individuals who respect each other as the persons they actually are. These case studies show that a private law that adheres to the ideal of just relationships places demands on the conduct of private individuals in particular and that these demands are necessary for people to be in relationships of genuine freedom and equality. Moreover, such demands are not, and certainly need not be, overburdening; it is possible to safeguard against excessive infringements of independence without subscribing to the libertarian freedom-as-independence school of thought. Finally, the case studies provide opportunities to explore the complexities of the public–private distinction and illustrate how contextual considerations refine the incorporation of relational justice into the actual operation of private law. They demonstrate why neither of these complexities justifies discarding the intrinsic value of private law by conceptualizing it either as the “law for persons regarded as ends outside of human association—as morally self-sufficient atoms”\footnote{Brudner, supra note 11, at 353.} (as the traditionalists posit) or as just another garden-variety mode of public
regulation (as some critics assert). Although resolving the evaluative questions our account raises requires judgment and entails contextual considerations, this does not strip it of significance. This may alarm formalists, yet for us it is a rather banal truism that reflects the phenomenology of arguing about law in a particular, detailed context.

A. Accidental Harm to Life and Limb

The fact of interdependence implies that the possibility of leading a good life requires a sustained effort by society to mitigate the negative side effects of people’s otherwise legitimate pursuit of ends. For instance, going to visit a friend may involve acts, such as driving or crossing the road, that expose oneself and others to accidental but substantial risk of harm—the most prominent type being physical harm (including death). It is not surprising that a—or the—paradigmatic tort in many developed countries since the days of the industrial and automobile revolutions has been the negligent infliction of loss to life and limb. The tort of negligence responds to the problem of accidental harm by establishing fair terms of interaction—standards of care—between individuals. These terms respond to several demands, including the preservation of the equal freedom of those involved and the generation of incentives to take cost-justified precautions. What makes this peculiar response particularly challenging is the fact of personal difference, since the actual competency to constrain risky conduct may vary radically across individuals.

To understand what could count as relationally just terms of interaction in these contexts, consider the case of a person with diminished mental capacity who is hit by a car while crossing the street. The victim’s disability can affect the terms of the interaction and ultimately, the resolution of this case in two important ways. First, it can partially determine whether the injurer’s conduct is negligent at all. Any nonarbitrary attempt, for example, at identifying the “reasonable” speed limit presupposes a prior judgment of what counts as reasonable conduct on the part of a potential victim reacting to an approaching car. In other words, the method of assessing the responding victim’s conduct partially constitutes the contents of the duty of care owed by the potential injurer. Second, the victim’s disability may, under the doctrine of comparative negligence, determine the scope of the liability that can be imposed on a negligent injurer: Excluding the disability as a relevant consideration reduces the injurer’s scope of liability, and vice versa.

Establishing the terms of interaction between injurers and victims requires determining which qualities and circumstances an injurer should


accommodate and which should be excluded. Relationally just terms of interaction require that, subject to the existing conventional tort-law thresholds, such as reasonable foreseeability, the duty of care owed by an injurer to a victim be partially set by the latter’s mental or physical capacity. The injurer must be held responsible to take extra care—that is, incur additional costs—to protect the mentally disadvantaged person, rather than merely the nondisadvantaged person, from the injurer’s dangerous activity. This rule, which current law by and large applies, reflects the proper understanding of a just relationship characterized by reciprocal respect and equal self-determination.

This analysis of relational justice challenges the symmetrical treatment of the parties under the economic analysis of law, given the qualitative difference between the respective vulnerabilities of victim and injurer and the corresponding significance this difference is accorded in tort law. It also stands in sharp contrast to the requirement in private

160. Under the requirement of reasonable foreseeability, the amount of care required accounts for the possible presence of disabled persons as a matter of statistical foreseeability (reflecting the frequency and distribution of a given vulnerability across society). Tortfeasors are not expected to know the exact numbers, but they are certainly expected to be aware of—and be open to recognizing—the very existence of vulnerable persons in their society and of the possibility that at least one of them might be within the zone of foreseeable danger relevant to the tortfeasors’ risky conduct. See, e.g., Haley v. London Elec. Bd. [1965] AC 778 (HL) 805 (appeal taken from Eng.) (“In view of the large number of blind persons who . . . are users of the road it cannot be said that the risk of causing them injury is so small as to be minimal and therefore to be excluded from the realm of foreseeable risk.”).

161. See, e.g., Noel v. McCaig, 258 P.2d 234, 241 (Kan. 1953) (“Since knowledge and appreciation of the peril are essential elements of contributory negligence, it is obvious that any inquiry into the age, experience, and mental capacity of the plaintiff is material where contributory negligence is invoked as a defense.”); Johnson v. Primm, 396 P.2d 426, 430 (N.M. 1964) (“If plaintiff was not a rational being and such condition proximately resulted from defendant’s negligence, her conduct is not to be judged by the same standards as would apply to an ordinary or average adult . . . .”); Campbell v. Cluster Hous. Dev. Fund Co., 668 N.Y.S.2d 634, 635 (App. Div. 1998) (“The degree of reasonable care is measured by the plaintiff’s physical and mental infirmities, as known by the defendants . . . .”); Stacy v. Jedco Constr., Inc., 457 S.E.2d 875, 879 (N.C. Ct. App. 1995) (“[O]ne whose mental faculties are diminished, not amounting to total insanity . . . is not held to the objective reasonable person standard. Rather, such a person should be held only to . . . the standard of care of a person of like mental capacity under similar circumstances.”).


163. See supra text accompanying notes 110–112 (discussing these qualitative differences); see also Gregory C. Keating, Is Cost-Benefit Analysis the Only Game in Town? 18 (June 11, 2016) (unpublished manuscript) (on file with the Columbia Law Review). Compare this to tort law’s symmetrical treatment of the parties in categories of cases that involve qualitatively similar vulnerabilities, as reflected in the doctrine of nuisance. Under this doctrine, the plaintiff’s idiosyncratic sensitivities are irrelevant to determining whether
law’s traditional conception of upholding the parties’ independence and formal equality. This requirement implies an objective standard of due care, one that disallows consideration of the victim’s idiosyncratic characteristics (including diminished mental capacity) to unilaterally figure in determining the terms of the parties’ interaction, thus exempting the injurer from attending to her victim’s special circumstances. In so doing, the traditional view fails to respect the victim on her own terms—that is, her sensibilities.

Traditionalists who acknowledge the offensiveness of burdening the victim with the entire cost of her own particular circumstances will likely assert that it is entirely the state’s responsibility—through a public law solution such as a national insurance scheme—to rectify the excesses of their conception of private law. Interestingly, critics of the public–private distinction reach a similar conclusion: For these scholars (especially from the law-and-economics school), the identity of the agent responsi-

164. See Coleman & Ripstein, Mischief and Misfortune, supra note 29, at 112 (“Because fault is supposed to measure the costs of activities fairly and across individuals, it cannot be understood subjectively in terms of good faith efforts at care.”); see also Weinrib, Idea of Private Law, supra note 38, at 169 n.53, 183 n.22 (“[T]he plaintiff cannot demand that the defendant should observe a greater care than the plaintiff with respect to the plaintiff’s safety.”); Ripstein, Civil Recourse and Separation, supra note 29, at 181 (“The unusually sensitive plaintiff gets no solace from the law.”).

In an attempt to reconcile the traditional view with a departure from the objectively fixed standard of due care, Ripstein argues that a plaintiff’s physical disability could be allowed to partially determine the amount of care owed by the defendant. See Ripstein, Equality, supra note 158, at 111–13. Comparing a physically disabled plaintiff to icy road conditions, Ripstein claims that allowing the sensibility of the disabled plaintiff to adjust the amount of care required of the defendant is as justifiable, in terms of formal equality, as adjusting the level of care to accommodate the changing road conditions. In fact, he argues, both a plaintiff’s physical disability and icy road conditions are compatible with an objectively fixed standard of due care. Id.

Ripstein’s analogy, however, does not hold up. The concept of formal equality cannot coherently be applied to inanimate road conditions; rather, it is intelligible only with respect to the sensitivities and conditions of a human agent. Concerns of inequality can only arise when the law allows for the idiosyncratic features of one person to determine the extent of care owed by another. To be sure, we do not argue that a person with diminished mental or physical capacity herself sets the terms of the interaction by exercising some pseudo-authority to decide whether to act. See id. at 112 (discussing the case of voluntary intoxication). Rather, the point is that the law fixes terms of interaction that are inconsistent with the formal equality of the parties when such terms demand that one party tolerate the other’s idiosyncratic features. Ripstein’s failed analogy takes the traditional approach back to its point of departure: It disallows plaintiffs’ idiosyncratic features to count in fixing the terms of their interactions with defendants. See Dorfman, Negligence and Accommodation, supra note 162 (manuscript at 2) (discussing the law’s asymmetric treatment of plaintiffs and defendants).

165. Even libertarians seem to subscribe to this position. See, e.g., Nozick, supra note 14, at 78–79, 82–83, 87, 115.
ble for the necessary accommodation—whether the private injurer or the state—is a matter of institutional design. 166

Indeed, the key difference between the traditional and critical approaches is that the former dismisses relational justice, whereas the latter renders it wholly contingent. Neither approach, however, takes relational justice seriously. The potential injurer and victim cannot be in a just relationship without allowing the diminished capacity of the victim to have some measure of influence on motorists’ duty to moderate their risky activity when they approach the potential victim. 167 Overlooking the victim’s special makeup and circumstances in determining interpersonal duties in such cases is incompatible with an ideal of relating as genuine equals.

Filling in the contents of the accommodative structure of negligence law raises, of course, concerns beyond the context of diminished mental capacity. There are myriad contexts in which questions arise regarding the appropriate scope and extent of accommodation. The characteristics of the relevant practice help answer some of these questions. Most importantly, the personal qualities that should be accommodated by a duty of reasonable care must be connected to the kind of interdependence that brings the injurer and victim together. In this context, the relevant qualities are those associated with both the ability to decide where and when to cross the street and the competency to respond to the surrounding environment (notably, approaching cars). Physical, mental, and cognitive disabilities are the first to come to mind, along with other forms of insufficient ability to adapt oneself to the potential risks of the road. 168 Other personal qualities, by contrast, may not warrant accommodation because they do not reasonably connect to the sort of interdependence relevant to the practice at hand. For instance, it makes no sense to take


167. Indeed, relationally just terms of interaction require imposing some of the costs that emanate from one party’s circumstances onto the other party to the interaction. Despite its distributive implications, this cost-internalization requirement is anchored in a concern for the terms of the relationships between individuals, not in considerations of justice in the holdings of persons taken severally. This is why the requirement to accommodate a disabled person’s vulnerability does not draw on the distinction between the person’s brute luck and option luck, nor even between her bad luck and personal choice. The distinction between brute luck and option luck is made famous in Dworkin, Sovereign Virtue, supra note 23, at 73.

168. For familiar examples, see, e.g., Vaughan v. Menlove (1837) 132 Eng. Rep. 490, 492; 3 Bing. (N.C.) 468, 472 (noting that prudence varies with the faculties of men); Holmes, supra note 159, at 99 (describing the person who was “born hasty and awkward”); Prosser & Keeton, supra note 163, § 32, at 176 (describing the person suffering from “weaknesses of old age”); Richard A. Posner, A Theory of Negligence, 1 J. Legal Stud. 29, 31 (1972) (describing the person who is “clumsier than average”).
into account the victim’s political sensibilities or hobbies in setting the contents of the injurer’s duty of care.

Moreover, contextual considerations can constrain the extent of the required accommodation. Inherent in the idea of just relationships is a stopping point to the duty to accommodate the circumstances of the potential injurer.\textsuperscript{169} It is self-defeating to convert the injurer into a mere instrument for respecting the victim as a free and equal person. The notion of accidental harm implies that the risks created are incidental to the injurer’s pursuits of an otherwise legitimate end and not for the illegitimate purpose of putting others at risk. Accordingly, a requirement to take extraordinary care toward victims like the mentally disadvantaged might adversely affect the injurer’s autonomy to pursue worthwhile ends. Therefore, although an accommodative duty of care should be costly for an injurer to discharge in light of—and in recognition of—the victim’s peculiar sensibilities, it must not be prohibitively so.\textsuperscript{170}

There are two points worth considering before proceeding to the next category of cases. First, our analysis, like the traditional approach,\textsuperscript{171} presents negligence law as a straightforward expression of the commitment to relationally just terms of interaction in the context of accidental harm to life and limb. Contrary to the traditionalists, however, we do not argue that negligence law is essential for this task. Relational justice only requires that the injurer be subject to an obligatory reason to accommodate, within limits, the person the victim actually is. It follows that compliance with a reason to accommodate can, if necessary, be secured without the support of the adjudicatory and remedial aspects of contemporary negligence law. This conclusion could be particularly significant if these aspects turn out to be flawed in terms of public values, such as distributive justice or social welfare, or even private law values insofar as the existing private law institutions of adjudication fail to respond effectively to the increasing demand for dispute resolution.

\textsuperscript{169} See supra text accompanying notes 127–128 (discussing the accommodative duty’s inherent stopping point).

\textsuperscript{170} There will also be harder, though not intractable, cases. For instance, should the same analysis apply to the case of a disabled injurer? See Dorfman, Negligence and Accommodation, supra note 162 (manuscript at 32–37). Should the accommodative structure of negligence law be sensitive to the choices of victims or to their conceptions of the good? See id. (manuscript at 44–46). Can considerations other than relational justice, such as those of distributive justice, override the demands of an accommodative duty of care? See Gregory C. Keating, Rawlsian Fairness and Regime Choice in the Law of Accidents, 72 Fordham L. Rev. 1857, 1870–86 (2004) (discussing accident law from a fairness perspective); Ariel Porat, Misalignments in Tort Law, 121 Yale L.J. 82, 97–107 (2011). And so on. It is beyond the scope of this Article to address these questions.

\textsuperscript{171} See supra note 38 and accompanying text.
For instance, New Zealand famously repudiated most aspects of the traditional tort of negligent infliction of physical harm and created, instead, a public insurance scheme subsidized by the general tax coffers.\textsuperscript{172} The insurance system presumably promotes distributive justice and according to some studies, attains efficacy.\textsuperscript{175} Tort theorists often invoke the New Zealand case as exemplifying a radical transition from a legal order grounded on private law to one grounded exclusively on public law.\textsuperscript{174} But these scholars overstate the shift in question and, moreover, fail to acknowledge that negligence law’s traditional scheme of adjudication is not a necessary condition for securing just relationships in the context of risks to life and limb.\textsuperscript{175} This is because New Zealand has not abolished the legal doctrines—particularly injunctive relief and punitive damages—that ensure compliance with the reason for discharging the accommodative duty of care. Thus, a victim can seek punitive damages against an injurer who actively disregards the reason she must have (independent of tort law) for accommodating the victim by exercising appropriate care. Until recently, this same doctrine had been applied even in cases of negligence such as medical malpractice and not only in assault and battery circumstances.\textsuperscript{176}

A somewhat similar analysis holds for the typical workers’ compensation scheme, which generally prescribes that injured workers are not entitled to sue their employers or coworkers for work-related injuries.\textsuperscript{177} However, the nonapplication of tort law in this context has not eliminated the interpersonal tort duty of care employers owe to employees; this is crucial for the terms of the employer–employee interaction to count as relationally just.\textsuperscript{178} Workers’ compensation schemes do not strip employees of their tort law right to bodily safety, under which they can
compel their employers to ensure a reasonably safe work environment. Indeed, the duty of reasonable care can serve as the basis for enjoining the employer from exposing employees to an unsafe workplace. \(^{179}\) Moreover, workers’ compensation schemes do not release employers from their tort liability for any injury caused by their nonaccidental (i.e., intentional or reckless) misconduct. \(^{180}\)

Finally, taking a relational justice perspective on negligent infliction of physical harm can change the terms of one of the most fundamental debates in private law theory. Most leading noneconomic accounts of tort law presume that tort law expresses a commitment to either corrective justice or distributive justice (or a mix of both). \(^{181}\) Whereas corrective justice is founded on a noncomparative conception of equality among formally free persons, distributive justice in tort law concerns the fair allocation of the costs of accidents according to some measure of merit. \(^{182}\) Some liberal egalitarians who find the implications of corrective justice for tort law normatively disappointing are drawn to its competitor, distributive justice. \(^{183}\) Other liberal egalitarians, less skeptical of corrective justice’s moral underpinnings, suggest that tort law’s commitment to equality cannot be evaluated apart from the distributive patterns to which it gives rise or otherwise sustains. \(^{184}\)

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\(^{179}\) See, e.g., Smith v. W. Elec. Co., 643 S.W.2d 10, 12–13 (Mo. Ct. App. 1982) (holding that the plaintiff had adequately pleaded that his employer breached the duty of reasonable care and that injunctive relief would be an appropriate remedy).


\(^{183}\) See Keating, Priority of Respect, supra note 166, at 319 (noting that “the [basic tort law] question of what rights people have is a question of distributive justice.”).


Under this orientation, corrective justice is an especially interesting context in which the law attends to distributive justice to a limited extent. See Gardner, supra, at 344. In this way, corrective justice enjoys “explanatory priority” over distributive justice, with the pursuit of the latter “incidental” to tort law’s task of correcting injustices. Id.; Sheinman, supra, at 379–80. It is an open question whether and how this trend is inconsistent with the
The dichotomization of corrective justice and distributive justice and, by extension, the debate over whose side tort law ought to take is misguided: Relational justice represents a nondistributive conception of substantive, rather than formal, justice. Relational justice can, therefore, render tort law’s aspiration to do justice between persons both intelligible and normatively attractive—in a way that distributive justice’s collectivistic aspirations and commitment to formal freedom and equality (respectively) cannot.185

B. Residential Dwellings and the Workplace

The first category of cases showed how our account of private law can inform and support the accommodative structure of tort law. Moreover, these cases illustrate both the significance of contextual considerations and the persistence of the ideal of just relationships even when, for distributive or pragmatic reasons, the legal regulation of the activity at hand is largely collectivized—namely, when a regulatory, public law doctrine has taken the lead. We focus now on the manifestations of private law’s accommodative structure in two other areas, property and contract, in the respective contexts of residential dwellings and the workplace. The dual purpose is to highlight the implications of our theory in these key doctrines as well as discuss certain contextual considerations that complicate matters but do not jeopardize the intrinsic value of private law.

1. Residential Dwellings. — Residential dwellings are understood in contemporary society as a person’s paradigmatic safe haven, as a bastion of individual independence, as shielding us from the demands of others and from the power of the public authority, and as providing us with an almost sacrosanct private sphere that serves as a prerequisite to our personal development and autonomy.186 While it may be unethical for an owner to refuse to let another into her home on grounds of religious objection, society defends the owner’s right to do so and conceptualizes such nonaccommodative behavior as the inevitable result of our residential practices.187 In this context, the very point of our residential practices implies ruling out accommodation.

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185. For further development of this point, see Dorfman, Private Law Exceptionalism Part II, supra note 140 (manuscript at 15–19).


But the ownership of a residential dwelling also includes other normative powers that do not exclude commitments to relational justice. Suppose that A is interested in selling her dwelling or leasing it out but refuses to accept B as her buyer (or lessee) only because of B’s religious persuasion. Or suppose that B wishes to purchase A’s unit in a common interest development, but the board withholds its consent to the sale on racial grounds. Because buying or leasing a dwelling implies the fact of our interdependence, they expose certain classes of people—recall the fact of personal difference—to discrimination by some homeowners and landlords. The law justifiably interferes by insisting that these interactions be consistent with the demands of relational justice. Deciding on one’s residence is often a major act of self-authorship that plays an important role in people’s construction of their ground projects. The requirement that the parties recognize each other as substantively free and equal persons does not undermine the point of these residential practices.

The objection to discriminatory practices in this context seems indisputable. Yet our theory nonetheless sharpens its private law implications by focusing on whether the responsibility in question must (at least also) be borne by the private seller or lessor. The positions of both advocates and critics of the traditional conception of private law are surprisingly similar and unsurprisingly disappointing.

Critics of the public–private distinction and scholars indifferent to it (e.g., lawyer-economists) are bound to treat the identity of the agent responsible for eliminating discrimination in selling or renting residential dwellings solely as a matter of institutional design. For them, what matters is that, at the retail level, members of groups that are discriminated against must enjoy fair equality of opportunity in their efforts to buy or rent the dwellings they prefer and at the wholesale level, that residential dwellings be sufficiently integrative.

Traditionalists, in turn, may be able to show that even if private law is founded on the thin commitment to independence and formal equality, there may be circumstances that justify stripping owners of their entitlement to exclude potential buyers. This is the case when nonowners do not have sufficient housing opportunities available to them, so that allowing owners to make their selling or renting decisions based on discriminatory considerations would make nonowners “fully subject” to the choices of these owners. But since, in principle, private owners and

188. See supra note 110 and accompanying text (discussing the concept of ground projects).

189. See generally Elizabeth Anderson, The Imperative of Integration chs. 6–7 (2010) (defending the democratic egalitarian case for racial integration in various social domains, including housing).

190. See Ripstein, Force and Freedom, supra note 26, at 292 (“The state cannot make an arrangement for a person inconsistent with his or her rightful honor. Therefore the
landlords neither exhaust nor control the supply of residential dwellings, there is no relationship of entailment between discriminatory practices on the part of owners and landlords and a state of dependence on the part of nonowners. 191

Thus, under both the traditionalist and critical accounts, the prohibition against obvious discrimination by private owners is necessarily contingent: It depends on the extent to which the state carries out its responsibility to eliminate racial injustice in the context of residential dwellings.

By contrast, our theory of just relationships lays down a firmer, principled ground for this prohibition: Refusing to consider a would-be buyer on racial (or other discriminatory) grounds fails to respect this person on her own terms and so does not relate to her as a free and equal individual.

Relationally just terms of interaction between persons engaging in the context of buying or renting residential dwellings mandate that owners and landlords set aside certain considerations, such as their racist preferences, when making selling or renting decisions. In order for the involved parties to relate as free and equal individuals, the would-be buyer should not bear the consequences of adverse assumptions that owners assign to her based on the personal qualities she actually possesses (or is even perceived192 as possessing). 193 And regardless of whether the state supplies sufficient housing options while sustaining integrative residential communities, private law must not leave intact (and thereby authorize) social relationships that violate the equal standing and the autonomy of the person subjected to discrimination. There is no way around this imperative to establish relationally just terms of interaction among persons engaging in buying or renting residential dwellings. The various pieces of fair housing legislation at both the federal and state levels, which prohibit discrimination in the sale or rental of residential dwellings based on such considerations as race, gender, nationality,
religion, disability, familial status, and sexual orientation,\textsuperscript{194} properly implement this prescription.

Our account also shows that the Supreme Court decision in \textit{Shelley v. Kraemer}\textsuperscript{195} failed to acknowledge the existence and importance of the private law dimension of substantive equality. The Court held that judicial enforcement of racially restrictive covenants amounts to a violation of the vertical dimension of substantive equality—the dimension that captures the relationship between the state (acting through the courts) and the persons excluded by such covenants.\textsuperscript{196} The Fourteenth Amendment’s Equal Protection Clause constitutes the doctrinal expression of this proposition.\textsuperscript{197} However, resort to constitutional law alone misses the significance of relational justice that ought to govern the terms of the interaction between the individual persons concerned. One of the basic difficulties with the \textit{Shelley} ruling underscores the importance of relational justice: Racially restrictive covenants are voidable if, and only if, their enforcement is pursued through the courts.\textsuperscript{198} By implication, then, these covenants are not illegal per se, and the same holds with respect to their private enforcement. This flaw is the product of a failure to appreciate the freestanding dimension of relational justice, which is the normative core of private law.

The scope and contents of the accommodative structure of the power and duty an owner bears in connection with her residential dwelling are partially set by reference to contextual considerations.\textsuperscript{199} To begin with, the special standing private ownership accords to homeowners to make claims that would be otherwise illegitimate suspends many requirements of relational justice outside the realm of selling and renting. Moreover, insofar as selling and renting are concerned, contextual considerations can also make a difference, as in the case when the leasing at hand entails the cohabiting of the landlord and tenant, so that the internal logic of the practice of residential dwelling exempts owners from an accommodative duty.\textsuperscript{200} In addition, contextual concerns can also

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\textsuperscript{195} & 334 U.S. 1 (1948) (holding that although state enforcement of private agreements to exclude people from residential dwellings based on race violates the Fourteenth Amendment, the underlying discriminatory private agreements do not). \\
\textsuperscript{196} & See id. at 20 (“We hold that, in granting judicial enforcement of the restrictive agreements in these cases, the States have denied petitioners the equal protection of the laws, and that, therefore, the action of the state courts cannot stand.”). \\
\textsuperscript{197} & See \textit{U.S. Const. amend. XIV, § 1} (establishing that no state shall “deny to any person within its jurisdiction the equal protection of the laws”). \\
\textsuperscript{198} & See \textit{Shelley}, 334 U.S. at 13 (concluding that “restrictive agreements standing alone cannot be regarded as a violation of any rights guaranteed to petitioners by the Fourteenth Amendment”). \\
\textsuperscript{199} & For more on contextual considerations, see supra section II.C.2. \\
\textsuperscript{200} & The \textit{Fair Housing Act’s} exceptions for single families and small, owner-occupied, multiple-unit dwellings seem to rely on this rationale but, arguably, overextend it. 42
shape the contents of the accommodation required for the terms of the interaction between the relevant participants to count as relationally just. Thus, the duty to accommodate need not affect the right of landlords to determine tenants’ maintenance obligations or similar leasing terms.

Regardless of what additional contextual refinements may be necessary,\textsuperscript{201} the terms of the interaction between owners and nonowners are not merely instrumental to realizing the public demands of justice in the residential dwellings context (and they certainly cannot be reduced to considerations of aggregate welfare). Requiring a private owner to set aside certain considerations, such as racist preferences, need not derive from a demand to support the state in its effort to fulfill its duty toward would-be victims of discrimination because it is fully grounded in private law’s commitment to relational justice. This commitment neither fulfills nor supplants the state’s obligation to curb discrimination in the housing market (including through the enlistment of the support of private owners to that end). Rather, it stands on its own, distinctive ground.

2. Workplace Accommodation. — A similar analysis can be applied to the context of workplace accommodation. Work, at least since the decline of feudalism, figures prominently in the mature lives of free and equal persons, as it generates both instrumental and noninstrumental value for our ability to do good by doing well in that practice. For many, work is the quintessential ground project.\textsuperscript{202} Here, too, there is a strong sentiment against excluding would-be employees from the labor market due to personal qualities such as certain forms of disability, familial status, and religious affiliation.\textsuperscript{203} Liberal egalitarians agree that the costs

\textsuperscript{201} U.S.C. § 3603(b)(1)-(2) (2012). There may be good policy reasons for these exceptions, but such exceptions are inconsistent with the demands of relational justice.

\textsuperscript{202} See supra note 110 and accompanying text (discussing the concept of ground projects).

associated with such human qualities must not be borne exclusively (or even at all) by the would-be employees. Once again, the crucial question is who bears the responsibility to make the practice of working consistent with this truism; the answer to this question depends on the justification of this commonplace sentiment.

Under our account of private law, for the terms of the interaction between an employer and a would-be employee to count as relationally just, the responsibility in question must be borne, at least in part, by the employer. Moreover, this responsibility should ground a negligence duty to exercise reasonable care in making relevant employment decisions, rather than merely a duty to refrain from making intentionally discriminatory decisions. Consider an employer who turns down a job candidate because the latter requests days off in accordance with her religious calendar. By disregarding the candidate’s choice of religious practice, the employer fails to respect her on her own terms as a free and equal person. A state effort to substitute the employer’s responsibility with workplace accommodation (whether directly or through subsidies) cannot rectify the employer’s failure. To the extent that the employer does not bear at least some of the costs of accommodation, there is no intelligible way to regard the employer as engaging in relationally just relationships.

The case of work-related accommodation demonstrates the possible tension between the demands of relational justice and some core distributive and democratic commitments. This tension is the product of the objective costs that work-related accommodation often entails; these costs do not turn on intolerant preferences on the part of employers, employees, customers, or even society at large. Employing a member of another religious faith, for example, could place substantial constraints (related to dietary observances, holy days, dress codes, etc.) on the employer in efficiently operating her business; similarly, constructing an accessible workplace may cost more than its inaccessible counterpart. In these and numerous other contexts—such as the case of a disabled person who cannot compete on equal terms with other candidates for a particular job—a duty to accommodate can impose nontrivial costs, including costs that, from the perspective of distributive justice, are society’s to bear.

204. Cf. Moreau, supra note 203, at 145–46 (acknowledging that the employer’s failure to accommodate is a personal wrong “akin to a tort”). It is not sufficiently clear, however, whether Sophia Moreau’s argument establishes the requisite connection between her proposed grounds of accommodation—the employee’s deliberative autonomy—and the necessity (in terms of justice) of imposing (at least part of) the duty to accommodate on the employer rather than merely on the state.


206. Both Seana Shiffrin and Daniel Markovits seem to raise the case as a friendly amendment to the luck-egalitarian theory of equality by criticizing a principle of strict
The tension between private and public responsibilities of accommodation may be even more acute. Integration through work is conducive, even if perhaps not essential, to the prospering of democracy. Work-related accommodations are, in some cases, the catalyst for the social integration of the disadvantaged. This tension also plays a crucial role in the social integration of members of heterodox religions and of national minorities. Although successful integration into society through work does not entail political integration, the democratic ideal of equal citizenship is hardly sustainable in its absence.207

This means that considerations of both fair distribution and equal citizenship are at odds with the demands of relational justice. Specifying the metric by which the burden should be redistributed across members of society is a complex task, beyond the purposes of this Article. What is important here is that although employers’ accommodation costs are likely to be passed on to some extent to customers and workers, there is no reason to believe that the emerging distribution will mirror the distributive consequences of government-funded accommodation.208

This Article cannot decisively settle this clash between relational justice and external distributional and equality concerns. Yet our conception of private law—that of just relationships—helps address this question. Under our account, the identity of the agent (i.e., private employers or the state) who bears responsibility for accommodating employees is not merely a question of institutional design. A society that fully collectivizes the recognition of the particular traits that constitute the person that an employee actually is (such as religious affiliation, familial status, and disability) fails to uphold the demands of relational justice. Even the most distributively and democratically just schemes of workplace accommodation (let alone the most efficient ones) do not satisfy the demands of relational justice if private employers are not obligated to assume responsibility for ensuring this state of affairs. Such schemes leave employ-


208. The most immediate reason is that government-funded accommodation can distribute the burden of workplace accommodation far more broadly to include those who stand outside the privity of the relevant employment (or consumption) relation. Furthermore, a government program can create this distributive effect far more systematically than a private law duty of workplace accommodation owed by an employer to her employees.
ers with a too-shallow conception of their relationships with employees, as if their employees were merely abstract beings rather than the fully realized persons they actually are.\textsuperscript{209}

It is important to note, however, that the conflict between relational justice and the external requirements of fair distribution and equal citizenship is not zero sum. A duty of accommodation grounded in relational justice is a range property.\textsuperscript{210} Employers have no affirmative duty to add employees. Only when they decide to hire do they encounter a duty not to apply criteria irrelevant to hiring decisions. This limited scope of employers’ accommodative duty is not coincidental: Employers are entitled to retain their autonomy; they should not be converted into mere instruments for respecting potential employees’ right to self-determination.

Furthermore, our account of relational justice does not require the full internalization of the costs of accommodation by the hiring employer. To the contrary, employers should not be overwhelmingly subordinated to would-be employees to the point of self-effacement. This understanding is reflected in the various legal doctrines exempting employers from making accommodation arrangements that impose undue hardship or providing tax incentives or other publicly funded benefits to ameliorate such hardship.\textsuperscript{211} Indeed, a legal regime that provides substantial coverage of employers’ costs is not inconsistent with the prescriptions of just relationships, provided that it does not unjustifiably dilute the demands of recognition that underlie the relational duty of accommodation. In other words, for government-provided carrots not to eliminate the employer’s obligation to respect the person the employee actually is, the employer must bear some non-nominal burden (monetary or otherwise).\textsuperscript{212}

C. Joint Projects and Other Collaborative Endeavors

The first two categories of cases reviewed above support our just-relationships conception of private law by illuminating both the failure of the traditional account to consider substantive autonomy and equality and the false promise of the critical account to discard entirely the public–private distinction. In this category of cases, the traditional

\textsuperscript{209} It is worth noting that this problematic collectivization is starkly different from the nuanced workers’ compensation schemes discussed earlier, which alter the balance between public and private responsibility but do not efface the latter. See supra text accompanying notes 174–181.

\textsuperscript{210} See supra text accompanying note 127 (explaining this feature).


\textsuperscript{212} This is especially apt in the case of the maximally egalitarian employer whose reluctance to accommodate arises not from subjective or irrational considerations but from purely economic ones.
conception of private law is not objectionable from an equality standpoint; formal equality is here actually a reasonable—at times even the best—proxy for substantive equality. Even so, the traditionalist conception still fails in these cases because it is not sufficiently responsive to the liberal commitment to individual self-determination. In contrast, private law by and large takes seriously its unique role in facilitating self-determination given the fact of human interdependence. Private law’s commitment to freedom thus exceeds that dictated by its traditional portrayal.

To illustrate, consider cases in which the interests of a group of people are interlocked, such as when they share an interest in the same piece of property or are all subject to a common liability. Suppose one group member incurs some expense in this joint project—she pays for the repair of a damaged roof of a shared house—and thereby benefits the other members since it is impossible or infeasible to exclude them from this collective good. In some instances, the beneficiaries might actively indicate an unwillingness to pay for the benefit; in many others, the expense-incurring member and the beneficiaries might never have communicated about the expense. If private law were to discount people’s self-determination and focus solely on upholding their independence, it would be difficult to justify a requirement for beneficiaries to make restitution; in the typical case, the claimant can show neither harm inflicted by the defendant nor the defendant’s consent to the exchange.213

Fortunately, private law does not take this approach.214 When the parties’ interests are sufficiently interlocked to prevent the claimant from reasonably pursuing her self-interest without benefiting others, the law of restitution typically facilitates collective action by forcing the beneficiaries to pay their proportionate share of the collective good. This neutralizes the potential free-riding that could undermine the jointly beneficial collective action and the parties’ self-determination.215

The typical features of collective action problems,216 which exemplify the significant impact of human interdependence on self-determination,

213. See Nozick, supra note 14, at 95 (arguing that one cannot demand payment for voluntarily conferred benefits absent prior consent); see also Coleman, supra note 181, at 166–69 (describing the difficulties of linking consent and hypothetical ex ante contracting).

214. See, e.g., Restatement (Third) of Restitution and Unjust Enrichment §§ 23, 26 (Am. Law Inst. 2011) (requiring restitutionary payment to one who confers an economic benefit on another in performing a joint obligation or in holding jointly held property).


illuminate the gap between the commitments to independence and self-determination. Although promoting the parties’ self-interests when these problems arise requires cooperation, the absence of legal intervention might hinder jointly beneficial action because the individual interest of each party might override their interest in the collective good. Propo-

ponents of the regulatory conception of private law, concerned that free-

riding means inefficient underproduction of collective goods, support the solution offered by the law of restitution. But it is important to recognize that the liberal commitment to self-determination also entails restitution, if (and only if) restitution is fine tuned: that in a significant subset of collective action problem cases, people’s independence must recede for the law to properly ensure self-determination.

Indeed, when law’s nonintervention is likely to frustrate goals that require collective action, the commitment to autonomy could justify overriding restitution defendants’ explicit disinterest in participating in collective action and paying their share. For this to hold, however, two conditions must be met. First, it must be objectively evident that the defendant’s proportionate benefit exceeds her proportionate share of the cost of providing the benefit and that the law’s intervention is necessary to facilitate the jointly beneficial collective action. Second, a defendant must be unable to point to any (credible) nonstrategic motive for not contributing to the collective good.

Together, these conditions ensure that restitution defendants are better off receiving and paying for the collective benefits than doing without them and, therefore, have no legitimate objection to the restitu-

tionary obligation. The first condition refines the circumstances in which law’s nonintervention is likely to hinder goals requiring collective ac-

tion—that is, cases in which individuals may refuse to pay their fair share based solely on the expectation that the efforts of others will yield the same good free of charge to them (or more cheaply). The second condition ensures that the divergence between the defendant’s explicit preference (not to participate in the collective action) and her presumable self-interest (to participate) is due to the payoff structure to which she and the other potential participants are subject and does not reflect her genuine subjective preferences.

that individuals will not act collectively due to disparate personal incentives); Michael Taylor, The Possibility of Cooperation 3 (1987) (describing collective action problems as resulting from rational egoism).

217. This will be the expected outcome if no single member of the group is likely to derive sufficient personal benefit from the collective good to justify paying the entire cost of supplying it alone and no coalition of members can feasibly divide the costs among those members. See Olson, supra note 216, at 41 (describing how a single holdout can derail collective action).


The second condition, which echoes the doctrine of subjective devaluation, clarifies when our conception of private law departs from that of both the traditionalists and critics. Thus, on the one hand, private law libertarians “cannot fill the gap [of the defendant’s consent or wrongdoing] by deeming a benefit incontrovertible, because this simply bypasses what needs to be established: the defendant’s active involvement in the transaction.” This, for an independence-driven private law regime, is a strict prerequisite for liability. On the other hand, a utility-enhancing perspective is much more responsive to restitution claimants than its autonomy-enhancing counterpart is; restitution is denied only if the utility loss to the defendant, if forced to pay, exceeds the gain to the plaintiff from the collective action that restitution could facilitate. In contrast, the demands of autonomy under the liberal commitment to individual self-determination are more stringent, precluding restitution in cases of potential subjective devaluation even when there is relative certainty that the action is jointly beneficial overall. This normative divergence generates a doctrinal one.

Utility yields a restrictive interpretation of the subjective devaluation defense, which potential realizability in money can overcome because even if the beneficiary does not appreciate the conferred benefit, the market’s appreciation will ensure that restitution does not generate a utility loss. By contrast, autonomy is more demanding. Insisting on people’s right to order their own priorities means that a benefit’s value is deemed incontrovertible only if it has been actually converted into money or “it is inevitable that the defendant will [in fact] realize the benefit.”

Contemporary law largely takes the latter approach, reflected in the orthodox position that denies restitutionary liability for improvement of a defendant’s existing interest, as opposed to its preservation, which does yield liability (at least in some cases).

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220. Brudner, supra note 11, at 250.
221. See id.
222. These two alternatives were offered respectively by the two great authorities on the English law of restitution. Compare Peter Birks, An Introduction to the Law of Restitution 121–24 (rev. ed. 1989) [hereinafter Birks, Restitution] (arguing for restitution under specific factual circumstances), with Lord Goff of Chieveley & Gareth Jones, The Law of Restitution 25 (Gareth Jones ed., 6th ed. 2002) (arguing restitution may be required for conferral of a benefit that could be realized but need not be).
224. See Hanoch Dagan & Michael A. Heller, The Liberal Commons, 110 Yale L.J. 549, 611–13 (2001) [hereinafter Dagan & Heller, Liberal Commons]. Although the line between improvement and preservation is often blurry, a defendant’s objection to investing in an improvement is more likely to express her genuine valuation rather than be a strategic holdout.
These restitutionary rules are only the tip of the iceberg. There are numerous other private law doctrines that serve individual self-determination while going well beyond the strict injunctions of independence and thus the justified scope of private law under the traditional (libertarian) conception. Insights of lawyer-economists and critical scholars can explain the breadth of this category of doctrines.225

The economic analysis of private law forcefully demonstrates how many of our existing practices rely on legal devices for overcoming various types of transaction costs226 (information costs, bilateral monopolies, cognitive biases, and heightened risks of opportunistic behavior) that generate the participants’ vulnerabilities in most collaborative interpersonal interactions.227 Merely enforcing the parties’ expressed intentions would not be sufficient to neutralize the inherent risks of such endeavors. If many of these endeavors are to become or remain viable options, the law must provide assurances to generate the trust so crucial for success. Even when parties follow their own social norms in their interaction, these background legal guarantees serve as a sort of safety net in the event of future conflict and thereby foster trust in the routine interactions.228

The law’s effects are not only material but also constitutive. Because private law tends to blend naturally into the fabric of our society, its categories are crucial in structuring our daily interactions.229 Thus, many of our conventions—including social practices we take for granted (think bailment, suretyship, and fiduciary)—are, especially in modern times, legally constructed.230 Even putting aside the transaction costs entailed in constructing these arrangements from scratch, were these conventions

225. For more detailed analyses, on which the next two paragraphs draw, see generally Hanoch Dagan, Inside Property, 63 U. Toronto L.J. 1, 3–10 (2013) (highlighting the importance of rules addressing the internal life of property); Dagan & Heller, Choice Theory, supra note 68 (manuscript at 107–25) (demonstrating the significance of the proactive legal support of many types of contractual interactions).

226. Alongside these transaction costs, there are certain features of cooperative endeavors—most notably, affirmative asset partitioning—that are (almost literally) impossible to achieve without legal intervention. See Henry Hansmann & Reinier Kraakman, The Essential Role of Organizational Law, 110 Yale L.J. 387, 406 (2000).


228. See Dagan & Heller, Liberal Commons, supra note 224, at 578 (arguing that “background rules . . . can . . . creat[e] a formal ‘safety net’ that enables commoners, without taking prohibitive individual risks, to gain the benefits that flow from trusting one another”).


not to be legally coined, people would face “obstacles of the imagination” that could preclude these practices.\footnote{231} Indeed, private law institutions play an important cultural role. Like other social conventions, they both consolidate people’s expectations and participate in constructing core categories of interpersonal relationships around their underlying normative ideals.\footnote{232}

The material and constitutive functions of private law imply that contractual freedom, albeit significant, cannot do all the work there is to be done, and hence, for many cooperative types of interpersonal relationships, some measure of active legal facilitation is both desirable and necessary. Lack of legal support may sometimes undermine—perhaps even obliterate—these types of interactions and, in turn, people’s equal ability to pursue their conceptions of the good.

The unbridgeable gap between strict adherence to formal freedom and private law’s commitment to autonomy is rooted in people’s fallibility—most notably their bounded rationality, cognitive failures, and the fact that they tend to prefer their self-interests over the interests of others. A theoretical account of private law could start from an ideal world in which no such imperfections exist. But at some point, these imperfections would have to be addressed, and a shift from an ideal to a nonideal theory of private law would be inevitable.\footnote{233} Indeed, it is hard to imagine how a purely ideal theory of private law could have practical relevance for doctrinal areas (such as those just discussed) in which human imperfections are not merely of peripheral concern but a systematic difficulty. Ignoring this difficulty would be self-defeating if a theory of law aims to provide guidance for, or justification of, the actual legal doctrines that govern the terms of interaction among private individuals.

To be sure, die-hard libertarians need not be alarmed by these propositions. As we saw in the restitution example, they can—and, to be normatively consistent, should—insist that defendants’ liability be limited only to what can be reliably founded on their actual consent.\footnote{234} That is, libertarians could insist that there should be no discrepancy between the

\footnote{231. Hanoch Dagan, Defending Legal Realism: A Response to Four Critics, 1 Critical Analysis L. 254, 266 (2014).}


\footnote{234. Cf. Peter Benson, Gaps and Implication in Contract Law and Theory: An Alternative to the Default Rule Paradigm 1–15 (2014) (unpublished manuscript) (on file with the Columbia Law Review) (“[C]ontractually enforceable terms of performance are not limited to or exhausted by what the parties have expressly provided.”).}
ideal and nonideal theories of private law since both must strictly adhere to formal freedom and equality, irrespective of human imperfections. But this response does not work for division-of-labor liberals, who take seriously substantive equality and self-determination. For them, the route is unavailable at least insofar as they can now appreciate the significant horizontal implications of these values and therefore acknowledge that state-supplied public law cannot viably substitute for the relational obligation of substantive equality and self-determination.235 There may be diverging views on the scope and the details of the private law mechanism necessary for properly tackling this problem.236 But liberals cannot ignore the impact of private law on substantive freedom and equality; if the state takes a hands-off attitude, it will authorize a social structure guided by formal freedom, which undermines the commitment to self-determination.237

D. Affirmative Interpersonal Duties

The private law doctrines that facilitate joint projects and cooperative endeavors subordinate people’s independence to their self-determination. The law is relatively confident that claims to independence in these cases are invoked only for strategic reasons and that the liability it imposes is in fact conducive to people’s self-interests. We turn now to the most contentious category of cases: when private law imposes on people affirmative duties in the service of the self-determination of others. Undoubtedly, such duties are flatly inconsistent with the proposition that either formal freedom or formal equality is (or both are) the basic underlying value(s) of private law.238

Indeed, from the traditional perspective, any legal duty to aid a severely distressed stranger necessarily subordinates the duty bearer to the stranger’s vulnerability and thereby denies the duty bearer both her inde-
pendence and her formal equal standing vis-à-vis that stranger. Unsurprisingly, traditionalists often speak of “the rule against tort liability for failing to rescue” and regard it to be “an organizing normative idea in private law.” They claim that the distinction between misfeasance and nonfeasance is a conceptual feature of private law and a stable point for legal analysis, which is normatively crucial for justifying the division of labor between private and public law in a liberal state.

We deny neither the existence of a misfeasance–nonfeasance distinction as a matter of positive law nor its significance in determining the contents of interpersonal duties. But we do reject the attempt to read a foundational commitment to this distinction. The most plausible justification for the misfeasance–nonfeasance distinction is consistent with our account of private law as the legal ordering of relational justice among substantively free and equal persons.

Two uncontroversial observations undermine any attempt to situate the misfeasance–nonfeasance distinction at private law’s doctrinal core. The first is that reluctance to impose affirmative duties to aid others is not a unique feature of private law; indeed, this concern is not foreign to criminal law or, even more significantly, to constitutional law.

239. Brudner, supra note 11, at 278.


242. See Ripstein, Private Wrongs, supra note 24, at 53–80, 288–95; see also Ripstein, Division of Responsibility, supra note 23, at 1825–25 (discussing the misfeasance–nonfeasance distinction as relevant to “determining the structure of the obligations between private persons”); Arthur Ripstein, Three Duties to Rescue: Moral, Civil, Criminal, 19 Law & Phil. 751, 764–65, 767–68 (2000) (illustrating that the division between private law and public law is partially informed by the conceptual differences between misfeasance and nonfeasance).


244. For criminal law, see Wayne R. LaFave & Austin Scott, Jr., Criminal Law 193 (1986) (discussing the traditional reluctance to impose criminal liability for omissions). See generally Graham Hughes, Criminal Omissions, 67 Yale L.J. 590 (1958) (discussing the history, conceptual basis, and current case law relevant to omissions in the criminal law context). For constitutional law, see DeShaney v. Winnebago County Department of Social Services, 489 U.S. 189, 195–96 (1989) (noting that the Due Process Clause is a “limitation on the State’s power to act” and not the imposition of an “affirmative obligation on the State”). See generally Frank I. Michelman, The Protective Function of the State in the United States and Europe: The Constitutional Question, in European and US Constitutionalism 156, 156–60 (Georg Nolte ed., 2005) (discussing the constitutional question of the scope of a government’s “protective” function and the different approaches in the United States and in Europe).
vivid the thought that it is not the horizontality of private law that guides
the law to treat affirmative duties differently than negative limitations or
prohibitions. For instance, some areas of U.S. constitutional law, such as
the Due Process Clauses of the Fifth and Fourteenth Amendments, dis-
play substantial hostility to affirmative duties. And unlike private law,
these areas of constitutional law quintessentially express public law’s con-
cern for vertical interactions.

The second observation is that the misfeasance–nonfeasance distinc-
tion is not universally applied in all private law systems, nor is it categori-
cally applied within common-law private law. Both of these observations
undermine the significance of the misfeasance–nonfeasance distinction
as a fundamental characteristic of private law. But while the first observa-
tion shows that the placement of this distinction as a fundamental char-
acteristic of private law is underinclusive, the second observation—to
which we now turn—illustrates the opposite concern of overinclusiveness.

The private law of some jurisdictions across Europe and Latin
America does not strictly adhere to this distinction, and there is no rea-
son to believe that the private law, say, of France, is so essentially distinct
from the common law just because it imposes affirmative duties.

Recently, Ripstein has argued that these counterexamples can be explained away.
Ripstein suggests that the French civil law (perhaps the most prominent jurisdiction to
enforce affirmative tort duties) takes instances of violating the criminal code as sufficient
evidence for the existence of fault, so that “the presence of the duty to rescue in French
civil law is an instance of a more general addition of private liabilities based on duties that
are not private duties.” Ripstein, Private Wrongs, supra note 24, at 60 & n.15. However, the
French form of incorporation need not be importantly different from tort liability for the
violation of some statutory provisions that are considered relational (typically through the
doctrinal lens of the negligence per se rule). Indeed, a statutory provision that is best con-
strued as designed for the protection of other persons places a requirement on parties to
act in a certain way, the breach of which is “more than some evidence of negligence. It is
negligence in itself.” Martin v. Herzog, 126 N.E. 814, 815 (N.Y. 1920). One variation of this
rule is that the statutory provision can serve not merely as sufficient evidence for proving
faulty conduct (which is the point of the negligence per se rule) but also as the source of
the relational tort duty (owed to the plaintiff class). See Restatement (Third) of Torts:
Liab. for Physical & Emotional Harm §§ 14, 38 (Am. Law Inst. 2005). Thus, there is nothing
in the form of incorporating some “external” duties to the legal practice of tort law that
renders the French civil law foreign or less “private.” The only question, then, concerns
the content of the particular statutory provision on the basis of which violators are held
liable in torts—whether or not it imposes a duty to rescue.

247. Weinrib concedes that non–common-law legal systems are far less hostile to
imposing a duty on nonfeasant individuals, but he explains this divergence as a matter of
quantitative, rather than qualitative, difference. See Weinrib, Idea of Private Law, supra
note 38, at 154 n.17. However, this maneuver is inconsistent with his overall argument
over, even common-law private law imposes affirmative duties to aid strangers in some nontrivial cases.\textsuperscript{248}

These observations of under- and overinclusiveness demonstrate that the rule against liability for nonfeasance cannot be taken as a "stable point" of private law.\textsuperscript{249} They also suggest that the conservative approach to affirmative interpersonal duties has its basis in general moral principles rather than in considerations unique to private law. One justification for this approach is a concern with excessive interference with autonomy.\textsuperscript{250} This concern tracks the distinction between creating, having a

against liability for nonfeasance. For one can claim that, certain exceptions notwithstanding, liability for nonfeasance is either incompatible with the bipolar structure of doing and suffering or compatible with this idea of private law as long as the law acknowledges, in some measure, the difference between liability for misfeasance and nonfeasance. See id. at 153–54 & n.17.

\textsuperscript{248} See, for example, the celebrated case of Tarasoff v. Regents of the University of California, 551 P.2d 334, 340 (Cal. 1976) (finding a duty on the part of a therapist to use reasonable care to protect the intended victim of the therapist's patient).

\textsuperscript{249} Some traditionalists attempt to rescue the notion of the privileged status of the misfeasance–nonfeasance distinction in private law by reinterpreting it to reflect the maxim of "damnum absque injuria," under which the defendant is not liable to a plaintiff unless the latter holds a right against the former. See Benson, Misfeasance, supra note 240, at 747 n.39 ("Historically, interference with the person or possessory and property rights of another was a paradigm instance of misfeasance."); see also Ripstein, Private Wrongs, supra note 24, at 55–59 & n.6 ("You are entitled to constrain the conduct of others with respect to something only if you are entitled to determine the purposes for which it is used."); Weinrib, Idea of Private Law, supra note 38, at 153 ("[T]he common law recognizes that for the injured person to recover, the suffering must be the consequence of what the defendant has done."). The motivation for making this argument is to show that it applies far beyond rescue cases, including unrelated doctrines. See Ripstein, Private Wrongs, supra note 24, at 63–64 (providing examples of the absence of a duty to rescue in tort law); Benson, Misfeasance, supra note 240, at 737–45 (detailing cases of pure economic loss).

This account, however, is conclusory, in that it merely restates the crucial questions: What rights do we have and, ultimately, why do we have them? The problem with the claim that the misfeasance–nonfeasance distinction merely reflects an antecedent system of rights is that it implies that the distinction between the two depends entirely upon the applicable system of rights. The conclusory character of this account is on vivid display in two familiar tort cases. In the classic nineteenth-century English case Winterbottom v. Wright,\textsuperscript{2} the court defended the absence of a duty of care owed by the manufacturer of a defective product to its end-user by concluding that

\begin{quote}
[t]his is one of those unfortunate cases in which there certainly has been damage, but it is damage absque injuria; it is, no doubt, a hardship upon the plaintiff to be without a remedy [for a negligently inflicted bodily injury], but by that consideration we ought not to be influenced.
\end{quote}

(1842) 152 Eng. Rep. 402, 405–06; 10 M. & W. 109 (Ex.). Some seventy years later, in MacPherson v. Buick Motor Co., then-Judge Benjamin Cardozo embraced the opposite position, concluding that, in the context of manufacturer’s liability for defective products, if the manufacturer “is negligent, where danger is to be foreseen, a liability will follow.” 111 N.E. 1050, 1053 (NY. 1916).

\textsuperscript{250} See, e.g., Robert L. Hale, Prima Facie Torts, Combination, and Non-Feasance, 46 Colum. L. Rev. 196, 214 (1946) (criticizing "judicial reluctance to recognize affirmative duties" for its basis upon the assumption that "when a government requires a person to act,
contributory role in creating, and having no role in creating the risk of harm to the life and limb of another. Its focus is on the relationship between a person’s agency and another person’s risk of being exposed (most paradigmatically, risk to her person). The category of misfeasance picks out core instantiations of this relationship, whereas the category of nonfeasance features its absence.\(^{251}\)

Indeed, the imposition of a duty (say, of care) has different normative implications for the duty holder’s autonomy depending on the category, mis- or nonfeasance, under which a given case falls. It is one thing to place limits through a negative duty on a person’s course of action; it is quite another to dictate through an affirmative duty what this course of action should be.\(^{252}\) Put differently, it is one thing to require people to moderate their pursuits of ends when their ends put others at risk; it is quite another to compel them to make the vulnerability of others their mandatory ends. This understanding of the misfeasance–nonfeasance distinction does not imply that people should not bear duties to aid others. It does imply, however, that all else being equal, considerations of autonomy can be weightier when determining what should be people’s moral and legal responsibility to aid others. This constraint illuminates that affirmative interpersonal duties must take into serious account the self-determination of both parties to the interaction. In particular, it singles out cases of easy rescue in which the responsibility placed on the duty bearer certainly infringes on her formal freedom but does not seriously jeopardize her security or other autonomy-supporting interests.

In principle, therefore, a private law committed to relational justice and, moreover, attuned to the fact of interdependence must make the requisite normative room for more affirmative interpersonal duties.\(^{253}\) The doctrines we consider below can further clarify this commitment. They each demonstrate that substantive, rather than merely formal, freedom underlies private law’s existing affirmative interpersonal duties.\(^{254}\)

\(^{251}\) However, on this characterization, cases of pure economic loss or certain types of nuisances (such as interfering with the free flow of light onto the plaintiff’s land) do not fall in the category of nonfeasance. It is of course a separate question whether or not a no-duty rule should apply in these cases.

\(^{252}\) But see Liam Murphy, Beneficence, Law, and Liberty: The Case of Required Rescue, 89 Geo. L.J. 605, 649 (2001) (arguing that cases involving misfeasance and nonfeasance, particularly those involving rescue, do not have significantly different normative implications).

\(^{253}\) See Ernest J. Weinrib, The Case for a Duty to Rescue, 90 Yale L.J. 247, 251, 262, 293 (1980) (arguing that there should be an affirmative duty to easy rescue and that it would fit into the common law’s current understandings of liberty). It should be clear at this point that Weinrib has since retreated from this argument. See supra note 247 (discussing Weinrib’s updated, traditionalist position).

\(^{254}\) One doctrine—private necessity—even gives further support to formal equality’s role as an imperfect proxy for its substantive counterpart.
Moreover, these doctrines manifest a (perhaps overly) cautious approach to the legitimate imposition of affirmative interpersonal duties. These pockets of liability for nonfeasance do not fully satisfy the demands of relational justice or exhaust the manifestations of the duty to aid in our private law (as the Tarasoff decision suggests).\textsuperscript{255} There may, of course, be considerations that weigh against enforcing an otherwise legitimate private law duty to aid others. Imposing an obligation to aid may dilute the ethical value of altruism\textsuperscript{256} and, pragmatically, may also make it difficult to draw lines between easy and hard cases.\textsuperscript{257} It is beyond our current argument to assess whether these considerations justify the limited role of affirmative interpersonal duties in contemporary private law. But some alarming evidence that the common law’s traditional reluctance to impose affirmative duties of easy rescue may be groundless\textsuperscript{258} suggests that private law must develop such a requirement in a more systematic fashion.

1. Mistaken Payment. — The case of mistaken payment is often described as the law of restitution’s “core case.”\textsuperscript{259} The basic rule governing such cases prescribes that, in principle, a recipient of a mistaken payment “is liable in restitution.”\textsuperscript{260} Absent negating considerations, such as reliance on the part of the recipient, restitution seems appropriate given that “the plaintiff’s judgment was vitiated in the matter of the transfer of wealth to the defendant.”\textsuperscript{261} This form of restitutionary liability is broadly accepted.\textsuperscript{262} But as Brudner convincingly argues, the traditionalist attempts to account for this doctrine necessarily fall short.

\begin{footnotes}
\footnotetext[255]{Tarasoff v. Regents of the Univ. of Cal., 551 P.2d 334, 340 (Cal. 1976) (acknowledging a duty on the part of a therapist to use reasonable care to protect the intended victim of the former’s patient).}
\footnotetext[256]{See Douglas J. Den Uyl, The Right to Welfare and the Virtue of Charity, in Altruism 192, 192–93, 197, 205, 222–23 (Ellen Frankel Paul et al. eds., 1993).}
\footnotetext[258]{In the familiar case of Handiboe v. McCarthy, 151 S.E.2d 905, 907 (Ga. Ct. App. 1966), for example, the court found that a property owner owes no affirmative duty of easy rescue to save a drowning four-year-old licensee. The court invoked the “general rule,” according to which “the fact that a person sees another who is injured does not, in itself, impose on him any legal obligation to afford relief or assistance . . . .” Id. However, applying the rule to this case seems a mere rationalization. In particular, the court relied on a rigidly formalist analysis of the situation, asserting that “[t]he mere fact that such child is an infant of tender years and unable to appreciate the danger of a particular situation [e.g., a swimming pool with a ‘slippery and slimy’ bottom on the defendant’s yard] as readily as would an adult does not alter the relation of the parties.” Id. at 906.}
\footnotetext[259]{Peter Birks, Unjust Enrichment 3 (2d ed. 2005).}
\footnotetext[260]{Restatement (Third) of Restitution & Unjust Enrichment § 5 (Am. Law Inst. 2011).}
\footnotetext[261]{Birks, Restitution, supra note 222, at 147.}
\footnotetext[262]{This acceptance is true at least in the “private” contexts of focus here—that is, contexts in which neither the transferor nor the transferee is an institution. On the institutional context, see Dagan, Law and Ethics, supra note 215, at 60–63, 67–80.}
\end{footnotes}
If private law is to address only our independence and formal equality, it must, by definition, be indifferent to whether the transferor’s mistake “thwarts the attainment of [her] intended goal” as long as the mistake “was not forced or manipulated by fraud.”\textsuperscript{263} Moreover, imposing liability in such cases offends formal equality because it enlists the recipient, who is “a purely passive beneficiary,” for the task of remediing “the [transferor’s] unfortunate mistake”—“the consequences of her own freely willed activity”—for which she bears no responsibility.\textsuperscript{264} Indeed, given that in these cases, “the [transferor’s] possessory title is good against the [recipient],” Brudner concludes, the transferor’s demand of restitution is tantamount to unilaterally “subordinating the [recipient] to [the transferor’s] ends.”\textsuperscript{265}

This conclusion deals a strong blow to the traditional conception of private law. But it need not be a verdict against the law of mistaken payments in itself, which is quite consistent with the commitment to individual self-determination (and at the very least, is not inconsistent with the demands of substantive equality). Once we reject the strict binarism of the traditional conception of private law and accept that, in shaping the law of interpersonal relationships, we must sometimes make the type of unexciting but indispensable judgments to which Hart alluded,\textsuperscript{266} it becomes clear that mistaken-payments law’s duty to aid others is unobjectionable.

For a private law that concerns itself with self-determination, “to be free is to act from purposes that are self-authored and to be able to view one’s life as broadly expressive of one’s projects and goals”; therefore, such a private law—the currently prevailing private law—pays heed to “the misalignment between the plaintiff’s reason for acting and the outcome she produced.”\textsuperscript{267} Furthermore, restitutionary liability is also conducive to self-determination because it expands people’s freedom of action by reducing the freezing and chilling effects of making mistakes under a no-liability regime.\textsuperscript{268} Finally, the affirmative obligation it imposes on the recipient is a modest one—a trivial burden that neither jeopardizes her self-determination nor seriously undermines her independence.\textsuperscript{269} Reciprocal respect to self-determination fully justifies this

\textsuperscript{263}. Brudner, supra note 11, at 242–43.
\textsuperscript{264}. Id. at 247, 253. For similar critiques, see generally Dennis Klimchuk, Unjust Enrichment and Corrective Justice, in Understanding Unjust Enrichment 111 (Jason W. Neyers et al. eds., 2004); Stephen A. Smith, Justifying the Law of Unjust Enrichment, 79 Tex. L. Rev. 2177 (2001).
\textsuperscript{265}. Brudner, supra note 11, at 252.
\textsuperscript{266}. See supra text accompanying note 143 (discussing the types of judgments entailed by a commitment to respect people’s autonomy).
\textsuperscript{267}. Brudner, supra note 11, at 253–55.
\textsuperscript{268}. See Dagan, Law and Ethics, supra note 215, at 43–44.
\textsuperscript{269}. Id. at 43.
duty because it implies that the recipient should not be oblivious to the mistaken party's circumstances.

Justifying the law of mistaken payments on self-determination grounds not only accounts for the presumptive rule of restitution but also clarifies the other details of this doctrine. Mistaken payments are typically not immediately and costlessly discovered: Recipients sometimes fail to notice the mistake and dispose of their income in the belief that the conferred payment is rightfully theirs. In such cases, the recipient's autonomy is also at stake because requiring recipients to always be prepared to return any benefits they receive would severely hamper the security and stability of their affairs. Therefore, an autonomy-based law of mistakes must assign entitlements and liabilities through careful reconciliation of our liberty with security and stability, as exemplified by the familiar change-of-position defense.  

2. Private Necessity. — Consider the common law doctrine of private necessity and in particular, the entitlement of an individual in severe distress to use another’s property to save her person or property. In normal circumstances, the status of the interacting parties as formally free and equal justifies the requirement to secure the ex ante consent of the owner. Yet insisting on upholding formal equality between the parties in circumstances of an unexpected emergency amounts to empty formalism—it is implausible to disregard the disadvantaged position of the distressed individual relative to this owner.

The doctrine of private necessity contends with this inequality in a way that goes beyond the familiar contract law doctrines of duress and unconscionability. It sets aside the basic requirement for the owner’s consent to the use of her property and permits a person in distress to make unilateral use of that property to save her own person or property; the law even holds a nonconsenting owner liable for interfering with such use of her property. But to ensure against excessive liability, the person in distress bears a duty to the property owner to compensate for any damage caused during property use. This latter rule corrects for the imbalance in autonomy that would arise were the nonconsenting owner

270. See id. at 38–39, 45–52.
271. Private necessity applies not only to cases in which the person of the defendant is at risk but also when only her property is at risk. See Vincent v. Lake Erie Transp. Co., 124 N.W. 221 (Minn. 1910) (regarding defendant at risk); Ploof v. Putnam, 71 A. 188 (Vt. 1908) (regarding property at risk).
272. For defenders of the traditional conception of private law, this represents the source of the hostility toward the doctrine under discussion. See Ripstein, Force and Freedom, supra note 26, at 274–75, 277.
274. The leading authority on this point is Ploof, 71 A. at 189.
275. See Francis H. Bohlen, Incomplete Privilege to Inflict Intentional Invasions of Interest of Property and Personality, 39 Harv. L. Rev. 307, 313 (1926).
left completely uncompensated for the unilateral use of her property. Again, the actual workings of the law manifest Hart’s observation on the need to distinguish “between the gravity of the different restrictions on different specific liberties and their importance for the conduct of a meaningful life.”

3. Responsibility of Property-Right Holders. — Our theory of just relationships can also illuminate another dimension of private law responsibilities: the burdens, rather than duties, borne by virtue of occupying the position of property-right holder (including, in particular, owner). The conventional wisdom, nicely captured by the maxim “a person acts at her own peril,” suggests that nonowners bear the entire risk of making mistakes with respect to property use. By implication, owners are said to assume no responsibility to guide nonowners in fulfilling their tort duty (such as the duty against committing trespass to land or chattels). Certainly, a commitment to formal freedom and equality renders this wisdom perfectly coherent, but our account rejects it, thus vindicating these prevalent burdens.

As established above, a principled objection to owner responsibility is inconsistent with the accommodative structure of relationally just terms of interaction among substantively free and equal persons. Moreover, property-right holders should not be exempted from making reasonable effort (such as giving reasonable, clear notice) to reduce some accidental mistakes made by nonowners with respect to the property in question. Happily, there is ample doctrinal evidence to this effect—for example, doctrines of consent, mistake, and proprietary estoppel as well as burdens arising from registration or recordation law.

**CONCLUSION**

For more than a century, most approaches to the study of private law have been divided, broadly speaking, into two categories. On the one side are the traditionalists, who argue that private law expresses an apolitical idea of ordering horizontal interactions between formally free and equal persons. On the other side are critical thinkers and lawyer-economists, who take private law to be nothing more than an offshoot of public law that hides well its fundamentally regulatory orientation. The

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276. Hart, Between Utility and Rights, supra note 102, at 834–35; see also Glanville Williams, The Defence of Necessity, 6 Current Legal Prosbs. 216, 224 (1953) (“[T]he defence of necessity involves a choice of the lesser evil. It requires a judgment of value, an adjudication between competing ‘goods’ and a sacrifice of one to the other. The language of necessity disguises the selection of values that is really involved.”).

277. See, e.g., Merrill, Property as Modularity, supra note 25, at 151, 157 (defending a minimalist private law regime).

278. See, e.g., Stevens, supra note 174, at 205–06.

279. See supra section III.A (discussing accidental harm to life and limb).

280. See, e.g., Dagan, Values and Institutions, supra note 232, at 18–26; Dorfman & Jacob, supra note 76, at 75.
two opposing positions, which have developed respectively favorable and dismissive approaches to the idea of private law as a distinctively valuable institution, nevertheless share the view that private law treats its subjects as formally free and equal.

This Article challenges that shared understanding and lays the groundwork for a novel approach to private law. We have developed an account of the justice that can and should serve as the normative foundation to the law of horizontal interactions among private individuals in a liberal state. Rather than adhering to the unappealing ideal of formal freedom and equality, private law can—and to some extent already does—“move beyond formal freedom to real-world justice.”

In this respect, private law is indispensable. Only such a legal order can establish frameworks of interaction among free and equal individuals who respect each other for the persons they actually are. Indeed, it is one thing for the state to respect its constituents as genuinely free and equal persons; it is quite another to live in a society that expects individuals themselves to comply with the ideal of just relationships between free and equal agents. Accordingly, we have discussed the implications of this account of private law for understanding and assessing a variety of doctrinal areas. The theory of just relationships, developed here, clarifies core aspects of private law that traditionalists and critics (including lawyer-economists) fail to render intelligible. It also provides a critical framework upon which we can further incorporate the ideal of relational justice into private law.

281. 3 Bruce Ackerman, We the People: The Civil Rights Revolution 211 (2014); see also id. at 154, 215.
282. In other words, the demands of relational justice support all pair-wise relations and all legitimate social structures (both statist and others).