The Board is responsible that proper attention is paid to the safety of pupils.

It is the intention of the Board that all Utah laws and State Board of Education regulations concerning the safety of students be adhered to as much as possible.

The superintendent is responsible for recommending to the Board plans for giving proper attention to the safety of pupils.

Principals, teachers, or bus drivers, to whom they may delegate their authority, are responsible for the safety of pupils enrolled in their schools during the time pupils are en route to or returning from school, and while they are on the school premises.

It is the responsibility of the principal and teacher to arrange for adequate supervision of playgrounds at all times. Special attention should be given to the prevention of accidents and to the development of habits and good citizenship.

The principal in cooperation with the police or sheriff's department shall provide for the safety of all pupils while under the school's jurisdiction.

CLOSED CAMPUS

All schools in the Grand County School District shall be considered "closed" campuses. Unless excused for one of the reasons set forth in this policy, all students are instructed and expected to be on campus during normal school hours. A student may be excused from being present on campus for any of the following reasons:

1. a release signed by a parent for an individual event;
2. emergency;
3. release time programs recognized by the School District;
4. work release or attendance in the cadet teacher program;
5. any release signed by a school principal or vice principal;
6. sanctioned activities requiring absence during school hours.

VISITATION ON CAMPUS

All persons who are not students or District employees who visit or enter upon school property shall report immediately to the school administrative offices for authorization by the Principal or his designee to be present at the school.

Authorization shall not be given if the Principal or his designee determines in his discretion that one of the following is true:

1. The person's presence will likely cause fear for the safety of another.
1. The person intends to cause annoyance or injury to a person or damage to property on the school property.

2. The person intends to participate in or instigate conduct or activity which constitutes a crime.

Each school shall, through the use of signs and fences or other enclosures, exclude trespassers from the school ground.

REMOVAL DURING SCHOOL DAY

No person shall be allowed to remove a student from school during the school day unless that person reports first to the Principal at the school's administrative offices, and one of the following circumstances is true:

1. The person positively identifies him or herself as the student's custodial parent or legal guardian, including identification of the person, as well as production of documentation sufficient to establish custodial rights to the child, if circumstances warrant it.

2. The person is in possession of and produces a validly issued subpoena or court order instructing the school to deliver the student to the person named in it, and the person can positively identify him or herself as the person named to receive the student in the subpoena.

2. The person is a properly identified law enforcement officer in possession of a validly issued warrant naming the student, and the Principal or his designee, examines the warrant and is satisfied that the student is properly and sufficiently identified.

5910 -STUDENTS - SAFETY & HEALTH - ILLNESS & INJURIES AT SCHOOL

Should a child be injured, an effort should be made by the available personnel to contact the parent or guardian of the student for information and instructions. If the parent or guardian cannot be contacted and the illness or injury is believed to be serious enough to require medical attention, the person in charge should arrange for the student to be taken to a doctor or to a hospital for treatment. This action on the part of any of the District's personnel does not obligate the personnel or the school to assume financial responsibility for the treatment of the student.

An "Emergency Care Authorization" for every student shall be on file in the school office.

Adopted: 6/22/94; Revised: 7/19/00; Revised 12/18/02 * GRAND COUNTY SCHOOL DISTRICT * Moab, Utah
If the student is ill and needs to go home, the student should be taken home. Under no circumstances should the student be permitted to start home alone, nor should the student be left home alone.

ACCIDENTS

The school district does not provide any type of health or accident insurance for injuries incurred by children at school. Because children are particularly susceptible to injuries, we encourage a review of the parent or guardian's health and accident insurance program to determine if coverage is adequate. If insurance is not considered adequate because of a deductible or co-insurance clause or if the parent or guardian does not have insurance, the Board encourages a review of the student insurance programs.

All accidents happening on school property or during school activities should be reported to the proper authority within 48 hours of the time of the accident. Accidents to students, no matter how slight, must be reported to the principal or supervisor on accident report forms provided for that purpose.

Every school shall be provided with a first aid kit with first aid instructions attached. The kit shall be placed in a location that is readily accessible.

Adopted: 6/22/94; 12/18/02 * GRAND COUNTY SCHOOL DISTRICT * Moab, Utah

5915 - STUDENT - SAFETY AND HEALTH - CONCUSSION AND HEAD TRAUMA

5920 - STUDENTS - SAFETY & HEALTH - ATHLETIC INSURANCE

Students shall purchase or provide evidence of insurance in the amount of at least $10,000 per occurrence covering injuries resulting from participating in interscholastic athletic competition against bodily injury sustained while training for or engaging in such competition. If purchased, such insurance shall be purchased from a reliable insurance company authorized to do business in Utah and shall be on forms approved by the State Insurance Department.

NO LIABILITY FOR FAILURE TO PURCHASE

The failure of the Board to purchase student insurance shall not be construed as placing any legal liability upon the District or its officers, agents, or employees for any injury which may result.

Adopted: 6/22/94; Revised 12/18/02 * GRAND COUNTY SCHOOL DISTRICT * Moab, Utah

5930 - STUDENTS - SAFETY & HEALTH - MARRIED OR PREGNANT STUDENTS

MARRIED STUDENTS

The schools are primarily designed for single-status students. Students are expected to recognize that marriage is a serious and important step in life and is not to be taken lightly or without due consideration of the added responsibility it imposes upon both parties. Therefore, the Board sets forth the following guidelines pertaining to married students:
1. Students who are married must declare their married status at the time of marriage or at the time of enrollment in school.

2. Married students shall be expected to conduct themselves in a commendable manner and refrain from undue reference to married life. Any problems arising in this respect shall be handled on an individual basis. The decisions in each case shall be of such a nature as to insure a wholesome school atmosphere for all the students.

2. All cases coming under the above regulations shall be handled on an individual and strictly confidential basis and in cooperation with the student, spouse, parent or guardian or other proper agencies or authorities.

Married students shall have the same rights and responsibilities as unmarried students. This includes the right to participate in any extracurricular activities on the same basis, and subject to the same requirements as unmarried students.

PREGNANT STUDENTS

Any expectant mother should make the school officials aware of her pregnancy and work with them in establishing an educational program that is in the best interest of the individual and the school. To establish such a program, the school officials should be informed as soon as the condition is certain. The District shall provide for maintaining the educational program of pregnant students. Students who, for an appropriate period of time, desire to continue their education in an alternative setting rather than continuing in the regular education program may be provided services through the special education program. The District may also provide alternative settings or other services to pregnant students using other than special education funds. The decision whether to continue in the regular school program or in an alternative setting shall rest with the student.

TEMPORARY DISABILITIES

In the absence of leave policies for students with temporary disabilities, pregnancy and related conditions shall be treated as justification for a leave of absence for a period of time deemed medically necessary by the student's physician. Students shall be reinstated to the status they held when the leave began.

Adopted: 6/22/94 * GRAND COUNTY SCHOOL DISTRICT * Moab, Utah

5931 - STUDENTS - SAFETY & HEALTH - HUMAN SEXUALITY EDUCATION / MATURATION

The Grand County School district believes that sex education is the primary responsibility of a student's parent/guardians/primary care givers. However, the district also recognizes the need and importance of providing appropriate, supportive and factual curriculum for students. In order to ensure the curriculum in Grand County schools meets standards of accuracy and appropriateness, the following curriculum review process has been established.

A human sexuality / maturation education committee will be established. The committee is guided by Utah State Law (53A-13-101), Utah State Board of Education rule (R277-474), Utah State Office of Education Health Core Curriculum guidelines,
and policies of the local Board. The committee, made up of three parents (representing the district, GCHS, GCMS, HMK), three classroom teachers, one district administrator, one counselor, and appropriate health officials, will assure accurate and up-to-date information by:

1. Reviewing and approving all instructional materials, speakers, special programs, and resource agencies used in any human sexuality presentation or discussions.
2. Reviewing periodically previously approved materials for accuracy of information.
3. Hearing appeals, complaints, or other special matters, pertaining to existing human sexuality education programs, policies, or materials that have not been resolved at a local level.
4. Submitting to the Board the proposed committee membership for approval by April of each year.
5. Submitting an annual written report to the Board by June 1 each year.
6. Updating annually the “Approved Materials List” and providing a copy of the list to schools not later than August 1.
7. Requiring annually that all committee members, teachers and administrators complete a compliance form generated by the committee verifying that this policy has been read and will be followed.

The Human Sexuality / Maturation education curriculum will reflect the following practices. Schools will:

A. Teach personal values such as accountability, self-restraint, integrity, caring, and respect for others, which reinforces value programs adopted by the district that address family, caring, responsibility, respect and trust.

B. Teach morality, as recommended by the Attorney General’s office. Sexual abstinence before marriage is stressed followed by fidelity after marriage.

C. Provide parent/guardians with a sex education curriculum outline in order to emphasize strong parent/student communication concerning human sexuality education issues.

D. Instruct students about sexually transmitted diseases, appropriate to the various grade levels.

E. Specifically teach about HIV/AIDS.

F. Obtain parental / guardian consent for any student to participate in Human Sexuality / Maturation education or related curriculum. Parents/guardians reserve the right to remove their student from those courses or educational activities at any time. District Human Sexuality/maturation curriculum resources will be available upon request regardless of student participation in the school-based program.

G. All educators that teach any topics concerning human sexuality are required to be in compliance with the guidelines and procedures in the district Human Sexuality Education / Maturation Policy.

The District adheres to the Utah State Health Core Curriculum (elementary/secondary) guidelines concerning human development and relationships which include;

1. Demonstration of healthy expressions regarding interpersonal relationships

2. Development of ways to manage and/or adapt to changes in relationships.

http://www.grandschools.org/5900studentsafetyandhealth
3. Demonstration of the ability to manage unhealthy or dangerous relationships or situations.

4. Identify body changes that accompany puberty

5. Behaviors that maintain healthy body image / hygiene

6. Summarization of the physical, social, and emotional changes that occur during adolescence.

7. Determination of how abstinence from sexual activity can enhance the development of relationships.

The following topics are not to be taught in Grand County Schools, as per policy of the Utah State Office of Education Textbook Commission:

1. The intricacies of intercourse, sexual stimulation, erotic behavior, etc.

2. The acceptance of or advocacy of homosexuality as a desirable or acceptable sexual adjustment or lifestyle.

3. The advocacy or encouragement of contraceptive methods or devices by unmarried minors.

4. The acceptance or advocacy of sexual relations outside of marriage or sexual promiscuity.

Grand County District also adheres to the policy of the Utah State Board of Education which requires that:

1. An educator may not intentionally elicit comments or questions about matters subject to parental/ guardian consent requirements.

2. Responses permitted must be brief, factual, objective, and in harmony with content requirements or the policy regarding the importance of marriage and the family, abstinence from sexual activity before marriage, and fidelity after marriage.

3. Responses must be appropriate to the age and maturity of the students involved, and limited in scope, to what is reasonable necessary under the circumstances.

4. Students shall then be referred to their parent/guardians for further information.

5. A response made in compliance with the requirements of this section shall not be considered to be a violation of the parental/guardian consent requirement of this policy.

Adopted: 3/21/07 * GRAND COUNTY SCHOOL DISTRICT * Moab, Utah

5940 - STUDENTS - SAFETY & HEALTH - ALCOHOL & DRUGS

The Board of Education and Grand County School District administration recognize the need to take positive, assertive action to reduce the risk of use and the abuse of illegal substances among students, and to participate in and lead when necessary in community programs against such abuse. A comprehensive program of alcohol, drug and tobacco prevention education shall be taught at all grade levels and shall, as required by State law, include the teaching of the harmful effects of tobacco, alcohol and other drugs. The use or possession of alcohol or drugs is prohibited on any school property, in any building owned or operated by the school district, or at
any activity sponsored by the school whether or not it is held on school district property. (See Discipline Policy.)

Adopted: 6/22/94 * GRAND COUNTY SCHOOL DISTRICT * Moab, Utah

5950 - STUDENTS - SAFETY & HEALTH - SEXUAL HARASSMENT

Sexual harassment is a form of sex discrimination which violates Section 703 of Title VII of the Civil Rights Act of 1964, as amended, of the Utah Anti-discrimination Act. It is the policy of the Board of Education of the Grand County School District to provide an educational environment that is free from sexual harassment and discrimination on the basis of gender. It shall be a violation of this policy for any student to sexually harass any other student or an employee through conduct or communication of a sexual nature as defined by this policy. The School District encourages all victims of sexual harassment and persons with knowledge of sexual harassment to make a written report of any harassment immediately. All complainants have the right to be free from retaliation of any kind. The School District has no way of knowing about sexual harassment unless victims make complaints. The Grand County School District will promptly investigate all formal, informal, verbal or written complaints of sexual harassment, and take prompt corrective action to end the harassment.

NO PRIVATE RIGHTS

Nothing in this policy shall be construed to give any right, claim or action beyond the specific process provided in this policy.

DEFINITION

1. Sexual Harassment is defined as unwelcome sexual advances, requests for sexual favors, physical or verbal conduct or communications of a sexual nature, and any other gender-based harassment, whether initiated by students, school employees, or visitors when:

   A. Submission to that conduct or communication is made explicitly or implicitly a term or condition of a student's education (including any aspect of the student's participation in school-sponsored activities, or any other aspect of the student's education);

   B. Submission to or rejection of that conduct or communication is used as the basis for decisions affecting the student's academic performance, participation in school-sponsored activities, or any other aspect of the student's education; or

   C. That conduct or communication has the purpose or effect of unreasonably interfering with a student's academic performance or participation in school-sponsored activities, or creating an intimidating, hostile or offensive education environment.

Complaints received will be thoroughly investigated to determine whether the totality of the behavior and circumstances meet any of the elements of the definitions and should be treated as sexual harassment. Unacceptable conduct may or may not constitute sexual harassment. Normally, unacceptable behavior must be severe or pervasive to be considered sexual harassment.

Conduct on school property or at school related activities that the School District considers unacceptable and often a part of sexual harassment includes, but is not limited to, the following:

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1. rape, attempted rape, sexual assault, attempted sexual assault, forcible sexual abuse, hazing, and other sexual and gender-based activity of a criminal nature as defined under the Utah Criminal Code.

2. unwelcome sexual invitations or requests for sexual activity in exchange for grades, preferences, favors, selection for extracurricular activities, homework, etc.

3. unwelcome and offensive public sexual display of affection, including groping, fondling, petting or inappropriate touching of oneself or others;

4. any offensive communication that is sexually degrading or implies sexual motives or intentions, such as sexual remarks or innuendoes about an individual's clothing, appearance or activities; sexual gestures; public conversations about sexual activities or exploits; sexual rumors and "ratings list," howling, catcalls, and whistles; sexually graphic computer messages or games, etc.

5. unwelcome and offensive name calling or profanity that is sexually suggestive, sexually degrading, or implies sexual intentions;

6. unwelcome physical contact or closeness that is sexually suggestive, sexually degrading, or sexually intimidating such as the unwelcome touching of another's body parts, spanking, pinching, stalking, frontal-body hugs, etc.;

7. unwelcome physical pranks or touching of an individual's clothing, such as hazing and initiation, "streaking," "mooning," "snuggies," or "wedgies," bra-snapping, skirt "flip-ups," "spiking" (pulling down someone's pants or swimming suit); pinching, placing hands inside an individual's pants, shirt, blouse, or dress, etc.

8. unwelcome gestures that are sexually suggestive, sexually degrading or imply sexual motives or intentions;

9. clothing with sexually obscene or sexually explicit slogans or messages;

10. unwelcome written or pictorial display or distribution or pornographic or other sexually explicit materials such as magazines, videos, films, etc.

COMPLAINT PROCEDURES

Students filing complaints shall be free from bias, collusion, intimidation, or reprisal. Students subject to sexual harassment are first encouraged to confront the harasser.
and tell the harasser to stop the conduct because it is unwelcome. Complainants should document the incident(s) of harassment, and any conversations they have with the harasser, noting such information as time, date, place, what was said or done, and other relevant circumstances surrounding the event(s). If the complainant's concerns are not resolved satisfactorily through discussion with the harasser, or if the complainant feels he or she cannot discuss the concerns with the harasser, the complainant should directly inform the Sexual Harassment Officer of the complaint and should clearly indicate what action he or she wants taken to resolve the complaint. Whenever reasonable, the complainant should file a written complaint. Any school employee who receives a complaint of sexual harassment from a student shall inform the student of the employee's obligation to report the complaint to the principal, and then shall immediately notify the principal. Complainants who contact school staff with a complaint are encouraged to submit the complaint in writing. However, complaints may be filed verbally. Alternate methods of filing complaints shall be made available to individuals with disabilities who need accommodation.

CONFIDENTIALITY

It is School District policy to respect the privacy and anonymity of all parties and witnesses to complaints brought under this policy. However, because an individual's right to confidentiality must be balanced with the School District's obligations to cooperate with police investigations or legal proceedings, or to investigate and take necessary action to resolve a complaint, the School District retains the right to disclose the identity of parties and witnesses to complaints in appropriate circumstances. Where a complaint involves allegations of child abuse, the complaint shall be immediately reported to appropriate law enforcement authorities and the anonymity of both the complainant and school officials involved in the investigation will be strictly protected as required by Utah Code Ann. 62A-4a-4121.

INITIAL INVESTIGATIVE PROCEDURES

The school administrator has the responsibility to conduct a preliminary review when he or she receives a verbal or written complaint of sexual harassment, or if he or she observes sexual harassment. The site administrator should take the following steps:

1. Interview the complainant and document the conversation. Instruct the complainant to have no contact or communication regarding the complaint with the alleged harasser. Ask the complainant specifically what action he or she wants taken in order to resolve the complaint. Notify the complainant of his or her right to have someone of the same gender conduct or be present during the investigation. The complainant should be urged to make a written statement where feasible under the circumstances.
1. Interview the alleged harasser regarding the complaint and inform the alleged harasser that if the objectionable conduct has occurred, it must cease immediately. Document the conversation.

2. Instruct the alleged harasser to have no contact or communication regarding the complaint with the complainant and to take no retaliatory action against the complainant.

3. If the alleged harasser admits all or part of the allegations, issue a written warning/reprimand to the harasser and place a copy in the student's cumulative education record/file. If the harasser is an employee, submit a copy of the written warning/reprimand to the Grand County School District Human Rights Officer for inclusion in the harasser's personnel file. In certain cases expulsion may be warranted for a first offense if the conduct is egregious. Repeated offenses may warrant suspension and expulsion. In addition, promptly contact the Human Rights Officer in situations involving repeated violations or severe infractions such as criminal touching, quid pro quo (e.g., offering invitational rewards or punishments as an inducement for sexual favors), or acts which shock the conscience of a reasonable person.

4. If the alleged harasser denies the allegations, promptly conduct a complete investigation including interviewing witnesses, if any.

5. Submit a copy of all investigation and interview documentation to the Human Rights Officer if the complaint involves a Grand County School District employee.

6. Report back to the complainant, notifying him or her in person and in writing regarding the action taken to resolve the complaint. Instruct the complainant to report immediately if the objectionable behavior occurs again or if the alleged harasser retaliates against him or her.

7. Notify the complainant that if he or she desires further investigation and action, the complaint will be forwarded for a district level investigation.

PRINCIPAL’S RECOMMENDATION

The principal must consider the severity or pervasiveness of the conduct and exercise discretion in determining whether a District level investigation is necessary regardless of the complainant's desires. If a blatant violation occurs involving criminal touching, quid pro quo (e.g., offering an academic reward or punishment as an inducement for sexual favors), or acts which shock the conscience of a reasonable person, the complaint should be referred promptly to the Sexual Harassment Officer. In addition, where the principal has reasonable suspicion that the alleged harassment involves criminal activity, he or she should immediately contact appropriate law enforcement authorities.

Whenever a sexual harassment complaint is made, the principal must take action to investigate the complaint or to refer the complaint for investigation even if the student does not request any action or withdraws the complaint.

If the initial investigation results in a determination that sexual harassment did occur, and the harasser repeats the wrongful behavior or retaliates against the complainant, the principal will take prompt disciplinary action and will notify the Sexual Harassment Officer.

DISTRICT LEVEL INVESTIGATION

Complainants who are not satisfied with the outcome of the initial investigation may request a district level investigation by submitting the written complaint to the Sexual
Harassment Officer.

The district level investigation should commence as soon as possible.

The district level investigation may be conducted by Grand County School District officials or by a third party designated by the Grand County School District who has received training in sexual harassment investigation or that has previous experience investigating sexual harassment complaints.

If this investigation results in a determination that sexual harassment did occur, prompt corrective action will be taken, which may include suspension, expulsion, change of placement, or loss of extracurricular activities.

Following the District investigation and determination, the District will notify the complainant in writing of the action taken.

The district level review exhausts all process and remedies provided under this policy.

RETAILATION PROHIBITION

Any act of reprisal against any person who opposes sexually harassing behavior, or who has filed a complaint, is prohibited and therefore subject to disciplinary action. Likewise, reprisal against any person who has testified, assisted, or participated in any manner in an investigation, proceeding, or hearing of a sexual harassment complaint is prohibited and therefore subject to disciplinary action.

DISCIPLINE

Any individual who violates this policy will be subject to appropriate disciplinary action under applicable school discipline policies, District Human Rights policies, and the District Safe Schools Policy.

Depending on the severity or persistence of the harassment, an individual who violates this policy may be subject to suspension, exclusion, probation, termination, or alternate placement. In addition, students who violate this policy may lose the privilege of participating in extracurricular activities.

If a school administrator has reasonable suspicion that the harassment involves sexual assault, rape, or any other activity of a criminal nature, the school administrator shall notify appropriate law enforcement authorities and immediately initiate proceedings to remove the accused party from the situation.

If the accused is a student with a disability whose education involves services under the Individuals with Disabilities Education Act (IDEA) or accommodations under Section 504 of the Rehabilitation Act or the Americans with Disabilities Act, no disciplinary action, change of placement, or other steps shall be taken without convening a multi-disciplinary team to determine the extent to which the harassing behavior is a manifestation of the student's disability.

FALSE COMPLAINTS

False, malicious or frivolous complaints of sexual harassment shall result in corrective or disciplinary action taken against the complainant.

RECORDS

Separate confidential records of all sexual harassment complaints and initial investigations shall be maintained in the principal's office. Records of district level investigations shall be maintained in the office of the Sexual Harassment Officer.
1. Records of initial complaints and investigations shall be retained for at least one (1) year.

1. Records of district level investigations shall be retained for at least three (3) years.

2. Records of complaints and investigations of blatant violations involving criminal touching, quid pro quo, other criminal acts, or acts which shock the conscience of a reasonable person shall be retained permanently.

DISSEMINATION OF POLICY

A summary of this policy and related materials shall be posted in a prominent place in each school district facility. The policy shall also be published in student registration materials, student and employee handbooks, and other appropriate school publications as directed by the Human Rights Officer.

Approved: 04-21-99; Revised 12/18/02

GRAND COUNTY SCHOOL DISTRICT
MOAB, UTAH

5960 - STUDENTS - SAFETY & HEALTH - ADMINISTERING MEDICATION

SCHOOL ADMINISTERED MEDICATION

Section 53A-11-601 of the Utah Code allows schools to provide for the administration of medication to any student during periods when the student is under the control of the school. In consultation with appropriate health professionals the Board has developed the following procedures which apply to the administration of medication by appropriate school personnel:

1. Reasonable effort must be made by the parent or guardian of the student involved to have the medication administered by qualified persons other than school personnel.

2. At each school site, the Principal will name at least two people who may administer medications to students during school hours. The designated persons must be trained and delegated to give medication by the school nurse. The training must include the following topics:

A. reading prescriptions;

B. medication and their effects;

C. appropriate response to adverse reactions listed each student's care plan;

D. safe keeping of medications (must be in a locked storage cabinet); and

E. proper administration of medications.

3. The school will not assume responsibility for or otherwise agree to administer medication either prescription or over-the-counter (e.g., cough drops, chewable antacids, Tylenol, ibuprofen or Aspin, etc.) to any student unless the school principal has received the following:

A. a current, written and signed, request from the parent or guardian of the student needing medication, that the medication be administered during school hours; and
B. a current, written and signed statement from the medical professional
prescribing the medication containing:

i. a statement that it is medically necessary that the medication be administered to
the student during regular school hours;

ii. a description of the method, amount, and the time schedule for administering the
medication to the student;

iii. the name of the medication in a pharmacy labeled container for the recipient, or
an original over-the-counter container;

iv. instructions on the proper maintenance and storage of the medication; and

v. the period of time the medication is to be administered to the student must be
included in the student's care plan for the current school year.

4. The principal of the school, within his or her sole discretion, may give, refuse, or
withdraw authorization for administration of medication by school personnel at any
time for any reason. Prior to refusal or withdrawal of authorization to administer
the medication, the principal will give actual notice to the student's parent or
 guardian.

5. A file will be created for each student for whom administration of medication is
authorized. The person designated to administer the medication will maintain the
administration, time, dosage, and date of each dose of medication administered. If
a scheduled dose is not administered, the designee will record the reason why.

6. The parent or guardian is responsible for delivering medication to the designated
person. Quantities delivered to the school are preferred to be a one to two weeks
supply of medication. The person designated to administer the medication will
accept and properly keep in a safe place any medication received in accordance
with this policy.

7. School employees are expected to take reasonable actions for the welfare and
safety of students in an emergency situation to protect students from serious
injury or harm. When the situation so warrants employees should refer
emergencies to paramedics and other qualified personnel. Three employees per
building will have First Aid and CPR Certificates of Training so that one such
trained person will be available at all times for an emergency involving students or
staff members. Renewal of First Aid certification should take place every three
years. CPR Certification should be renewed annually.

STUDENT SELF-ADMINISTRATED

Under the above policy elementary and middle school students are prohibited from
carrying or self-administering medication on school premises except in certain
limited circumstances.

1. Elementary and middle school students may carry and self-administer prescription
or non-prescription asthma medications provided that the student's parent or
 guardian has previously provided the school with a written request and written
health care provider approval.

2. The written request must state that the parent or guardian authorizes the student to
have and use the asthma medication.

3. The health care provider approval must specifically identify any prescription
medication and must state that:

A. The provider is authorized to prescribe the medication;

B. The student is capable of appropriately self-administering the medication; and
C. The provider finds that it is medically appropriate for the student to keep the medication with or readily available to him/her at all times.

4. If the medication is to be stored other than on the student’s person, the student or parent/guardian shall inform the school nurse or administration where the medication will be kept to enable access for emergency use.

5. The student shall only use prescription asthma medication as directed by a health care provider’s written orders, and shall use non-prescription asthma medication in accordance with the manufacturer’s instructions.

MEDICATION SHARING PROHIBITED

No student is permitted to sell, share, or otherwise give to others any medication, prescription or non-prescription. Violations of this policy are subject to disciplinary action under the school’s drug policies.

INAPPROPRIATE MEDICAL RECOMMENDATIONS

1. School personnel shall not require that a student take or continue to take a specific medication as a condition for attending school. (R277-611-4)

2. School personnel shall not recommend a single specific health care professional or provider, but may provide to a parent or guardian a list of two or more health care professionals or providers. (R277-611-4)

3. School personnel shall be trained in this policy as part of the regular inservice by the building principal. (R277-611-5)

4. School personnel violating this rule will receive a letter noting the violation, and they will be given direction to no longer violate the policy.

Further violation will be cause for adverse employment actions including termination.

Adopted: 6/22/94; Revised 12/18/02; Revised 3/19/03; Revised 1/21/04; Revised 11-16-05 * GRAND COUNTY SCHOOL DISTRICT * Moab, Utah

5961-SAFETY & HEALTH - RESUSCITATION

BACKGROUND

In very isolated situations, a child who is terminally ill may be enrolled and actively participating in a public school. This policy sets forth what school personnel may and must do if a student subject to a “do not resuscitate” (DNR) directive faces a life-threatening medical emergency.

The law provides that a DNR directive executed pursuant to Section 75-2-1105.5 Utah Code Annotated may be directed to emergency medical service providers licensed or certified under Title 26, Chapter 8A, Utah Code Annotated. The law further provides that those licensed or certified emergency medical providers may be directed to withhold all life-sustaining procedures. Professionals licensed pursuant to Utah Code Annotated 26-8A-203 include paramedics, medical directors, emergency medical service instructors and other emergency medical personnel.

The law only permits the issuance of such a directive for persons who are 18 years of age or older. Therefore, DNR directives are not valid when issued for persons less than 18 years old.

POLICY
1. Medical service providers who are school employees may have responsibilities related to the treatment or withholding of treatment for a person who is 18 years of age or older for whom a valid directive has been issued pursuant to Section 75-2-1105 Utah Code Annotated.

2. With the exception of situations governed by paragraph 1, above, it is the policy of the School District that first aid shall be provided to any and all students in need of such assistance while under the control and/or supervision of the School District. DNR directives will not be followed by school district staff who are not licensed under Section 26-8A-302 or for any student who is younger than 18 years old.

3. When a school employee or volunteer observes or becomes aware of a medical emergency involving a student, normal responsive actions should be taken, including the summoning of emergency medical personnel and administering first aid.

4. This should be done by school staff irrespective of whether a DNR directive is in place and has been provided to the school with respect to that particular student.

Adopted: 03-16-05 * Grand County School District * Moab, Utah

5970 - STUDENTS - SAFETY & HEALTH - ACQUIRED IMMUNE DEFICIENCY SYNDROME A student diagnosed as having Acquired Immune Deficiency Syndrome (AIDS) or human immuno-deficiency virus (HIV) will continue in his or her regular school schedule and is subject to review and evaluation by a committee consisting of a school administrator, a representative from the local health department, the subject's physician, the subject, or in the case of a minor, the subject's parent or guardian. The committee is appointed and chaired by the school administrator.

The committee shall review all pertinent information including current findings and recommendations of the United State Department of Public Health Service; the American Academy of Pediatrics, and the Utah Department of Health; apply that information to the subject and the nature of activities and associations in which the subject is involved with the school; and establish written findings of fact and recommendations based on reasonable medical judgements and other information including the following:

1. the nature of the risk of transmission of HIV relevant to the activities of the subject in the school setting.
2. the probability of the risk, particularly the reasonable likelihood that HIV could be transmitted to other persons by the subject in the school setting.
3. the nature and probability of any health related risks to the subject.
4. if restrictions are determined to be necessary, what accommodations could be made by the school to avoid excessive limitations in activities and associations of the subject.
5. the committee shall forward its findings and recommendations to the superintendent.
6. the school administrator will implement the recommendations without delay.
7. the school administrator shall immediately in writing advise the subject, or in the case of a minor, the subject's parent or guardian of the decision of the review committee and that continued participation in the school setting may result in exposure to other communicable diseases.
8. the school administrator shall review the committee's decision on a regular basis and may reconvene the committee if in the opinion of the administrator the facts of the case have changed.

The Board recognizes the importance of student or employee confidentiality and will not release the name of the subject to other than those who serve on the review
committee. Members of the committee are instructed not to release the identity of the subject to others and that it is against the law to break this confidence.

Adopted: 6/22/94 * GRAND COUNTY SCHOOL DISTRICT * Moab, Utah

5980 - STUDENTS - SAFETY & HEALTH - CHILD ABUSE

REPORTING

Any school employee who knows or suspects that a child has been neglected, or physically or sexually abused shall immediately notify the nearest peace officer, law enforcement agency, or office of the State Division of Human Services.

DEFINITION OF CHILD ABUSE

For purposes of this policy, child abuse shall mean any injury to a child which is not accidental, including a bruise or other contusion of the skin, a minor laceration or abrasion, failure to thrive or malnutrition or any other condition which imperils the child's health or welfare even if not a serious physical injury. Child abuse also includes any injury which impairs a child's health or which involve physical coercion or torture that causes serious emotional harm to a child or a substantial risk of injury, psychological trauma or death to the child, including fracture of any bone, intracranial bleeding, swelling or contusion of the brain, whether caused by blows, shaking or causing the child's head to impact with an object or surface, any burn, any injury caused by a weapon or any conduct toward a child which results in emotional harm, severe developmental delay or retardation or severe impairment of the child's ability to function or any injury which creates a permanent disfigurement or protracted loss or impairment of the function of a bodily member, limb or organ or any conduct which may cause a child to cease breathing or any conduct which results in starvation or deprivation or malnutrition of the child's life.

RESPONSIBILITY OF EMPLOYEE

It is not the responsibility of school employees to prove that the child has been abused or neglected, or determine whether the child is in need of protection. Investigation by school employees prior to submitting a report should not go beyond that necessary to support a reasonable belief that a reportable problem exists.

COOPERATION

School officials shall cooperate with social service and law enforcement agency employees authorized to investigate charges of child abuse and neglect. When asked to assist as members of interdisciplinary child protection teams, they shall do so in providing protective, diagnostic or assessment treatment and coordination services.

ANONYMITY

The identity of a school employee making a report of child abuse or neglect shall not be released to any person or entity except those responding in an official capacity to investigate the report made.

Adopted: 6/22/94 * GRAND COUNTY SCHOOL DISTRICT * Moab, Utah

5990 - STUDENTS - SAFETY & HEALTH - COMMUNICABLE DISEASES

REPORTS

The Principal shall report to the local health authority or to the Utah Department of
Health those students attending school who are suspected of having a reportable disease or condition, as defined by state law and the Utah Department of Health.

EXCLUSION

The Principal, at the direction of local health officers, an official of the State Department of Health, or the county attorney, shall exclude from attendance any person suffering from a reportable disease, as defined by the Utah Department of Health, until directed otherwise by that same officials.

RE-ADMITTANCE

Students excluded for reason of communicable disease shall be readmitted as determined by the local or state health authority or county attorney.

COMMUNICABLE DISEASE REPORT

The following diseases are of concern to the public health. Each confirmed or suspected case is required by law to be reported to the Utah Department of Health or the local health department. Report diseases typed in BOLD immediately by telephone, as well as in writing. Those diseases followed by an asterisks (*) should only be reported as numbers of cases occurring, and no individual case information need be reported for them. Otherwise, each report should include the name of the student afflicted, age, sex, address, date of onset, and such other information as prescribed by the State Department of Health.

Diseases to Be Reported

| AIDS-Acquired Immune Deficiency Syndrome | Legionellosis |
| Amebiasis | Leptospirosis |
| ANTHRAX | Lymphogranuloma venereum |
| BOTULISM | Malaria |
| Brucellosis | Meningitis, aseptic and bacterial (specify etiology) |
| Campylobacteriosis | Meningococcemia |
| Cancer - should be reported to: | Mumps |
| Utah Cancer Registry | Pelvic inflammatory disease |
| 420 Chipeta Way, Suite 190 | PERTUSSIS |
| SLC, UT 84108 | PLAGUE |
| Chancroid | POLIOMYELITIS (paralytic and non-paralytic) |
| Chickenpox (*) | Q Fever |
| Chlamydial infections | RABIES (human and animal) |
| CHOLERA | RELAPSING FEVER (tick-borne and louse-borne) |
| Coccidioidomycosis | Rheumatic fever |
| Colorado tick fever | Rocky Mountain spotted fever |
| DIPHTHERIA | Rubella |
| Echinococcosis | Rubella, congenital syndrome |
| Encephalitis (post-infectious, arthropod-borne, and unspecified) | RUBEOLA |
| Foodborne illness, including food poisoning | Salmonellosis |
| Giardiasis | Shigellosis |
| Gonorrhea | Staphylococcal diseases (*) |
| Gonococcal ophthalmia neonatorum | TETANUS |
| Granuloma inguinale | Toxic shock syndrome |
| Haemophilus influenzae, invasive disease, and all serotypes | Trichinosis |
| Hepatitis A | Tuberculosis |
| Hepatitis B, cases and carriers | Tularemia |
| Hepatitis, other viral: type C, Delta, non-A, non-B, and unspecified | TYPHOID (cases and carriers) |
| Human Immunodeficiency Virus infections | TYPHUS |
| Influenza (*) | YELLOW FEVER |
UNUSUAL DISEASE OUT-BREAKS OF ANY KIND

Adopted: 6/22/94 GRAND COUNTY SCHOOL DISTRICT Moab, Utah

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